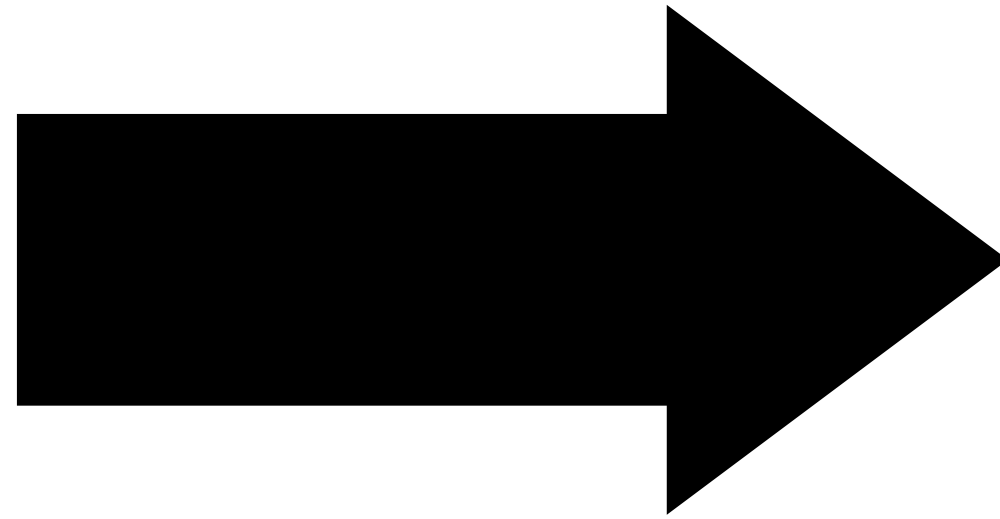


O



Agile Warsaw, 06.02.2023

The goals

- 1.To share the process that I went through
- 2.To encourage you to take an action and do more
- 3.To share what might be helpful in terms of changing the job

Agenda

1. Why do I love change?
2. Thought patterns
3. The process
4. Lessons learned
5. Who can help you?

About me

1. Scrum Master
2. Blogger (www.dawidchudek.com)
3. Podcaster (Change Your Mind Podcast)
4. Trainer
5. The organizer of on-site meetings for Agile enthusiasts (Agile pod Wawelem)
6. Squash player

Dostają nawet 19 tys. zł co miesiąc i nie są programistami. Eksperci od "zwinności" mogą przebierać w ofertach

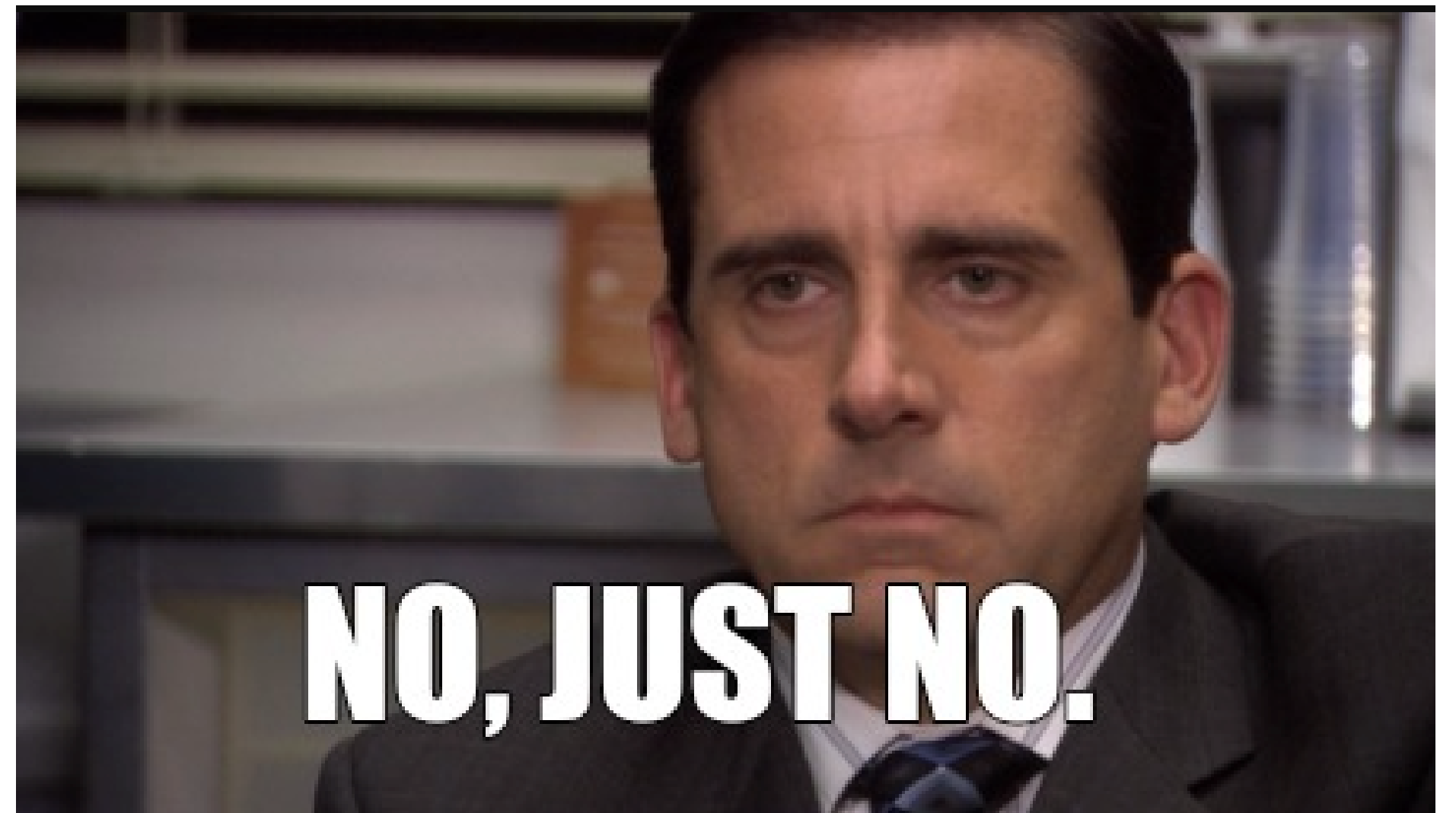
Dostają nawet 19 tys. zł co miesiąc i nie są programistami. Eksperci od "zwinności" mogą przebierać w ofertach

**Wow, it might be easy to get a
Scrum Master job**

From Zero to Scrum Master

Dostają nawet 19 tys. zł co miesiąc i nie są programistami. Eksperci od "zwinności" mogą przebierać w ofertach

Wow, it might be easy to get a Scrum Master job



From Zero to Scrum Master

I'm in love with the changes

From Zero to Scrum Master

Tutor

Fund
accountat

Merchandiser

Office
assistant

Construction
worker

Sales person

PMO

Training
specialist

Student organization
board member

Running shoes
brand promoter

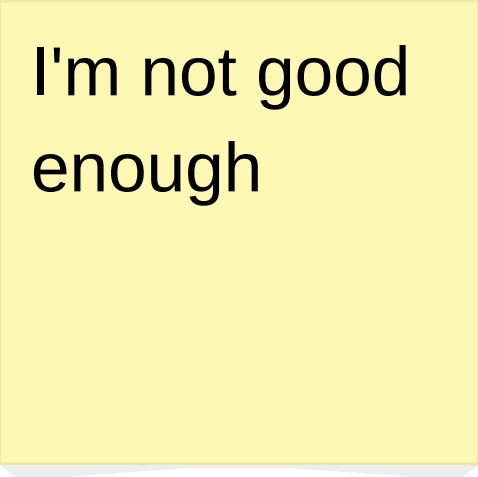
From Zero to Scrum Master

**Why I did it
so many times?**

From Zero to Scrum Master

Thought patterns

Thought patterns



I'm not good
enough

Thought patterns

I'm not good
enough

I'm too old to
start
something
new

Thought patterns

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enough

I'm too old to
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Other people
achieve
more

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People will
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My current
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start
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Other people
achieves
more

I'm not able
to do that

People will
criticize me

My current
employer will
fire me

What is the basis of my thoughts?

Do you have any evidence that proves your view?

Where do your thoughts come from?

What do I really think about them?

What can you do to challenge this view?

My process

From Zero to Scrum Master

My process

Step no.1 Being interested in Scrum

From Zero to Scrum Master

My process

Step no.1 Being interested in Scrum

Step no.2 Define my "Why"

From Zero to Scrum Master

The gorden circle

The Golden Circle

WHAT

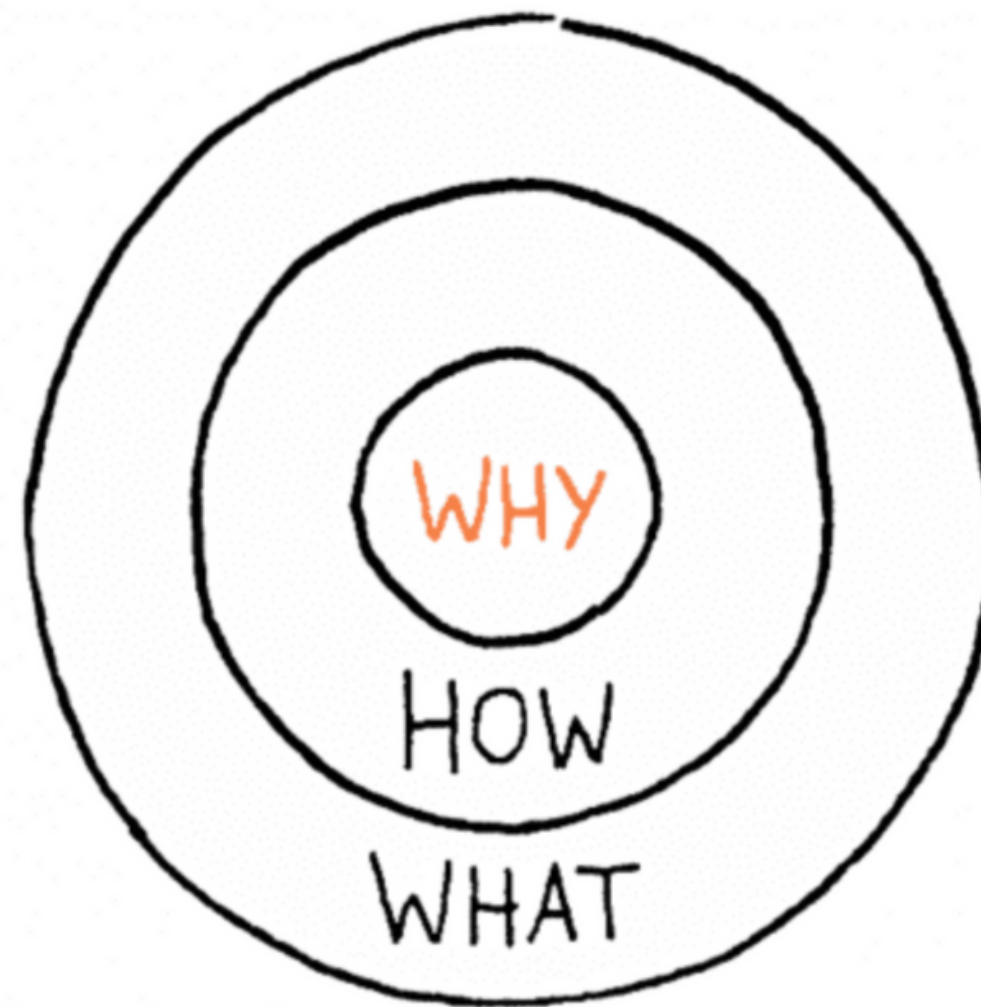
Every organization on the planet knows WHAT they do. These are products they sell or the services

HOW

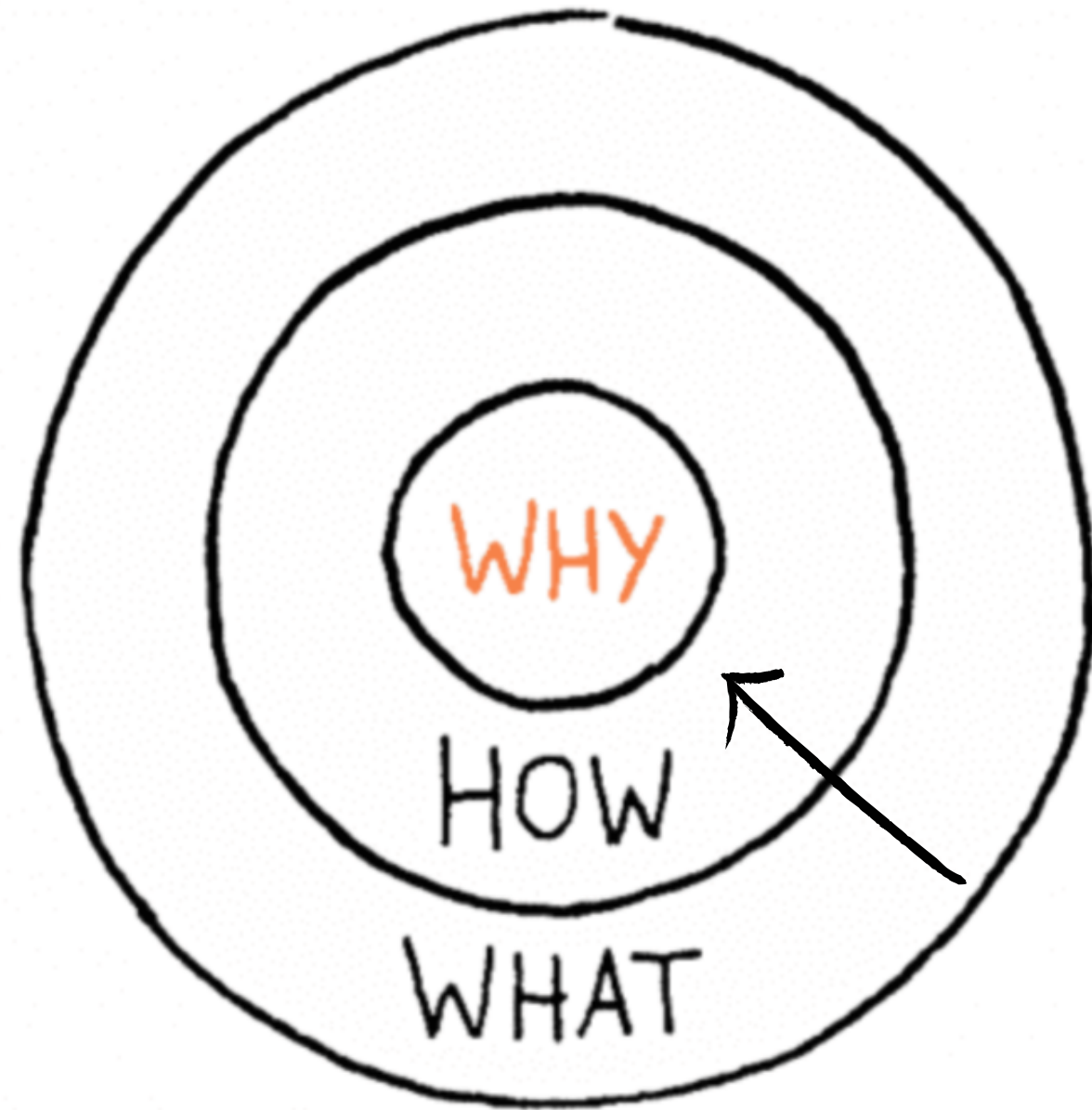
Some organizations know HOW they do it. These are the things that make them special or set them apart from their competition.

WHY

Very few organizations know WHY they do what they do. WHY is not about making money. That's a result. WHY is a purpose, cause or belief. It's the very reason your organization exists.

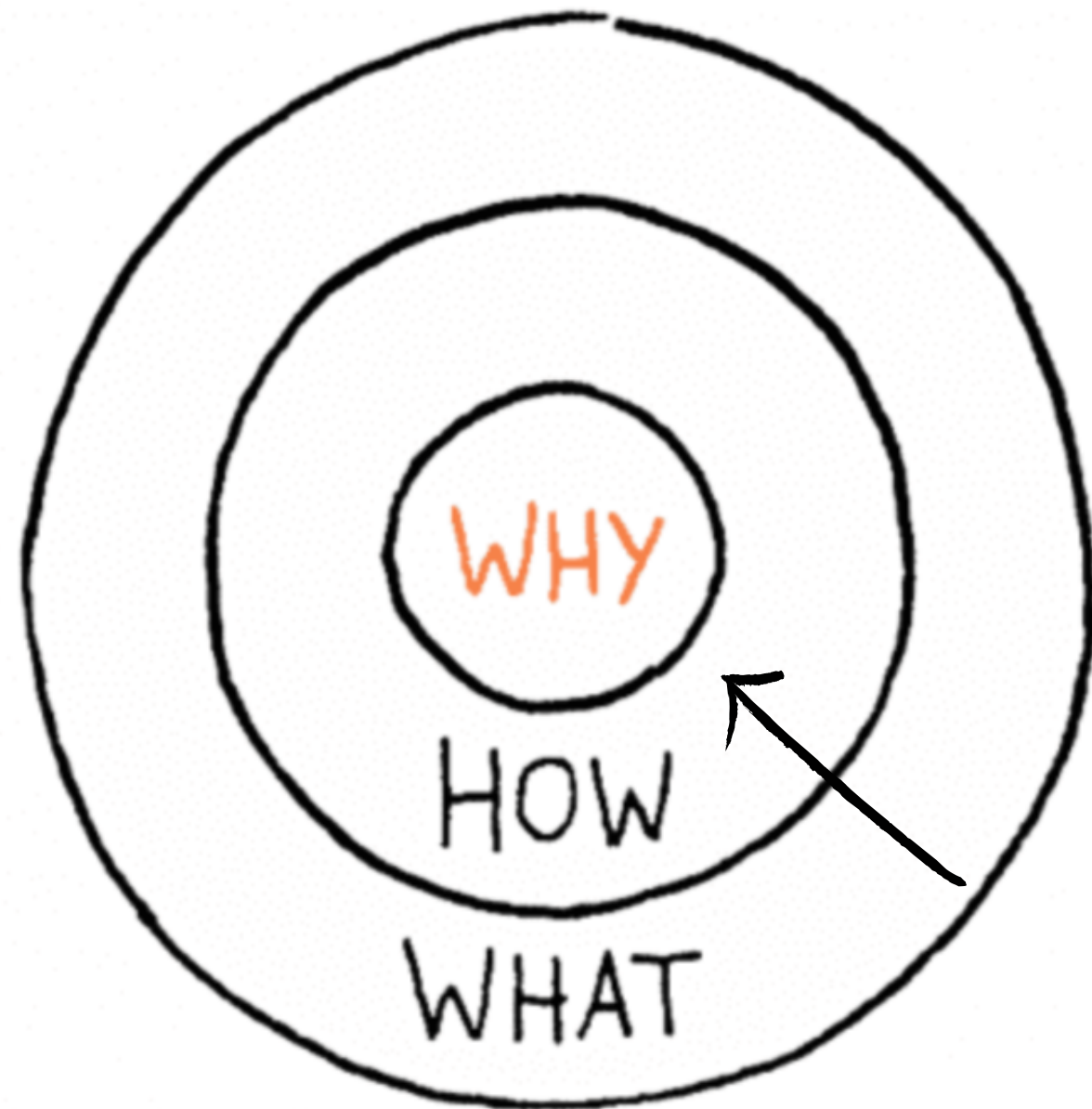


The gorden circle



From Zero to Scrum Master

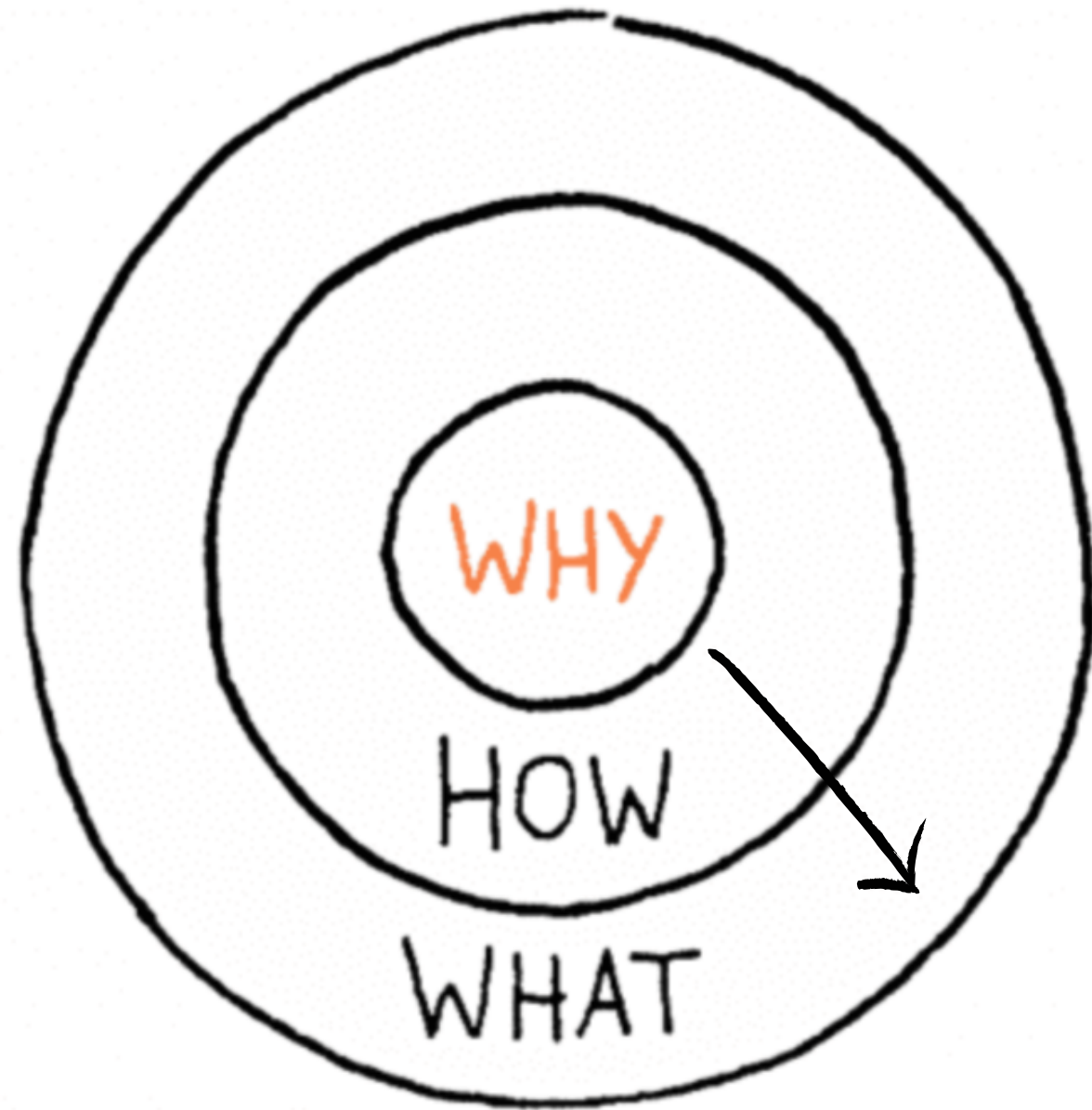
The gorden circle



My goal is to get a job as a Scrum Master **(What)**,
by expanding my knowledge and skills **(How)**
because I found Scrum as a useful way of
delivering value quickly and on the regular basis,
I'm interested in helping others to increase their
effectiveness and I'd like to promote the Agile
Mindset **(Why)**

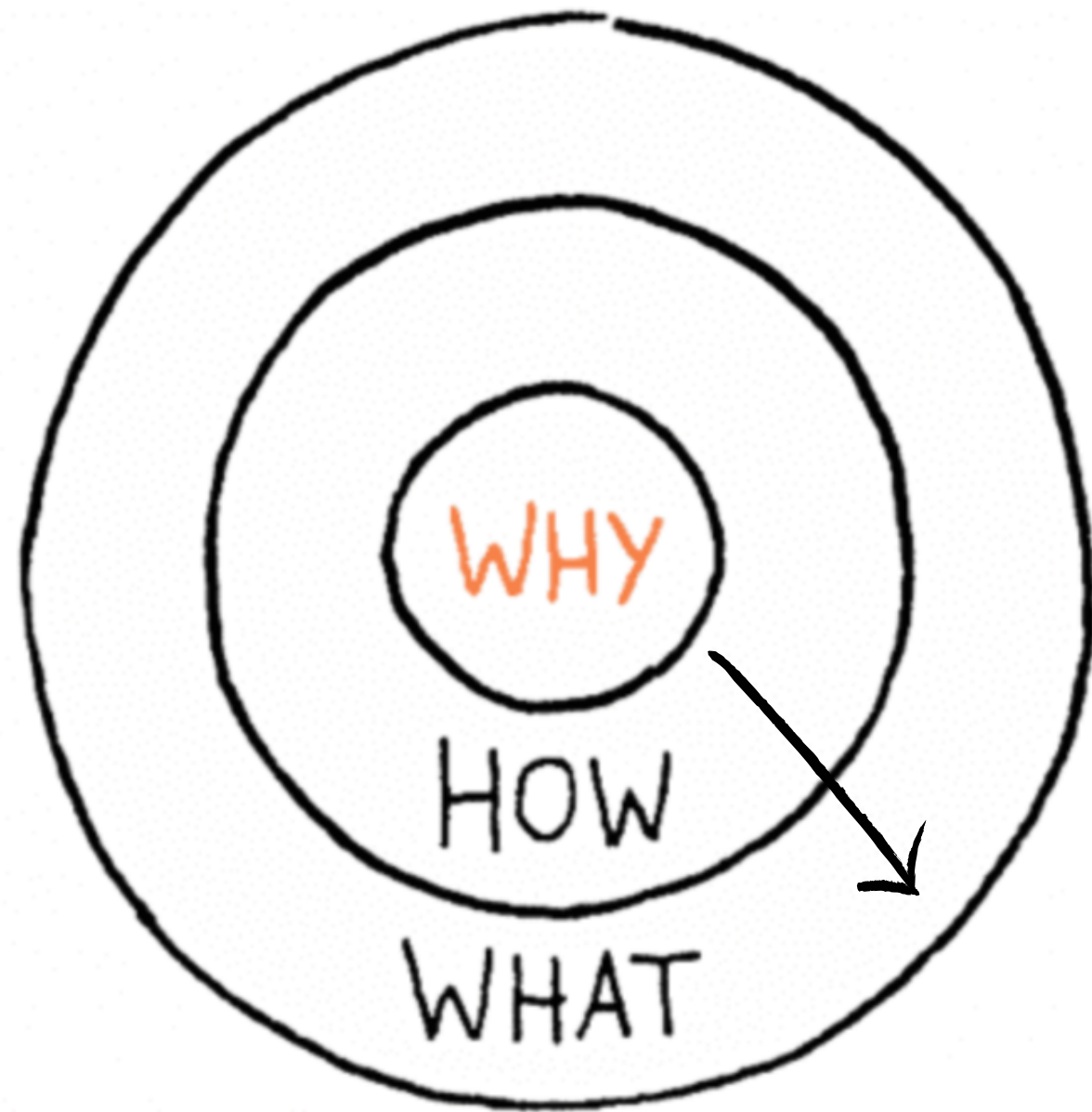
From Zero to Scrum Master

The gorden circle



From Zero to Scrum Master

The gorden circle



I found Scrum as a useful way of delivering value quickly and on the regular basis, I'm interested in helping others to increase their effectiveness and I'd like to promote the Agile Mindset **(Why)**

so that I'm expanding my knowledge and skills **(How)**

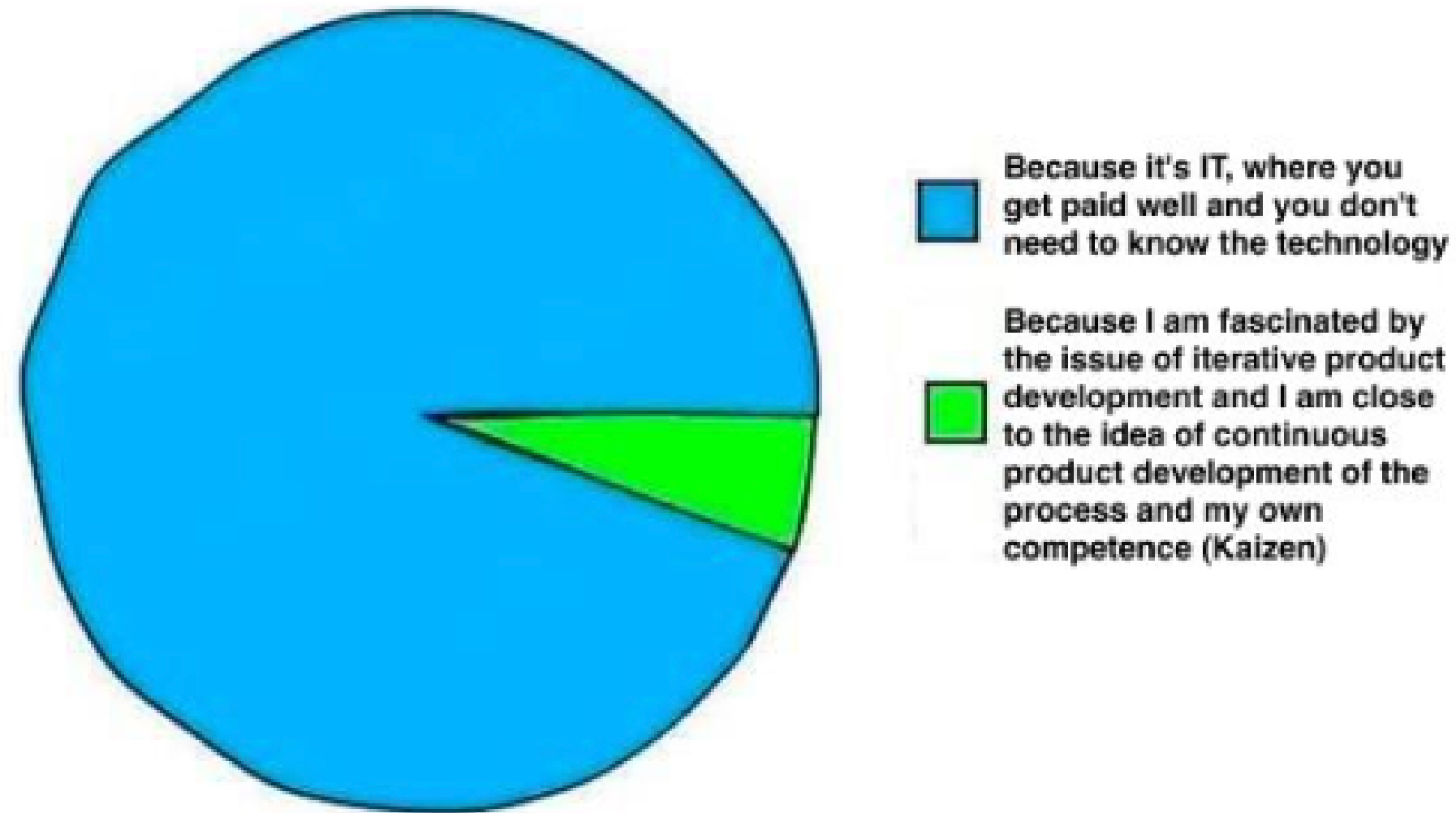
to get a job as a Scrum Master **(What),**

From Zero to Scrum Master

Why would you like to be a Scrum Master?

From Zero to Scrum Master

'I became' / 'I want to become' a Scrum Master because:



<https://www.linkedin.com/in/marypieroszkiewicz/>

From Zero to Scrum Master

My process

Step no.1 Being interested in Scrum

Step no.2 Define my "Why"

Step no. 3 What is a Scrum Master and what they do?

From Zero to Scrum Master

The survey

1. What are you doing on a daily basis?
2. Scrum Guide vs reality
3. What are the biggest challenges, from your point of view?
4. Required skills
5. What is one of the most important, in your opinion, advice for beginners?

The skills

Skill

What
does it
mean?

How I
can learn
this?

From Zero to Scrum Master

My process

Step no.1 Being interested in Scrum

Step no.2 Define my "Why"

Step no. 3 What is a Scrum Master and what they do?

Step no. 4 Define knowledge gap and goals

From Zero to Scrum Master

Self-assessment

- 5 = High level of competence - extensive experience
- 4 = Moderately high level of competence - good experience i
- 3 = Average level of competence - some experience
- 2 = Low level of competence - little experience
- 1 = No level of competence - no experience

Me now

Me in 3 - 6 months

What do I need?

From Zero to Scrum Master

My process

Step no.1 Being interested in Scrum

Step no.2 Define my "Why"

Step no. 3 What is a Scrum Master and what they do?

Step no. 4 Define knowledge gap

Step no. 5 Gaining experience and knowledge

From Zero to Scrum Master

Lack of
experience

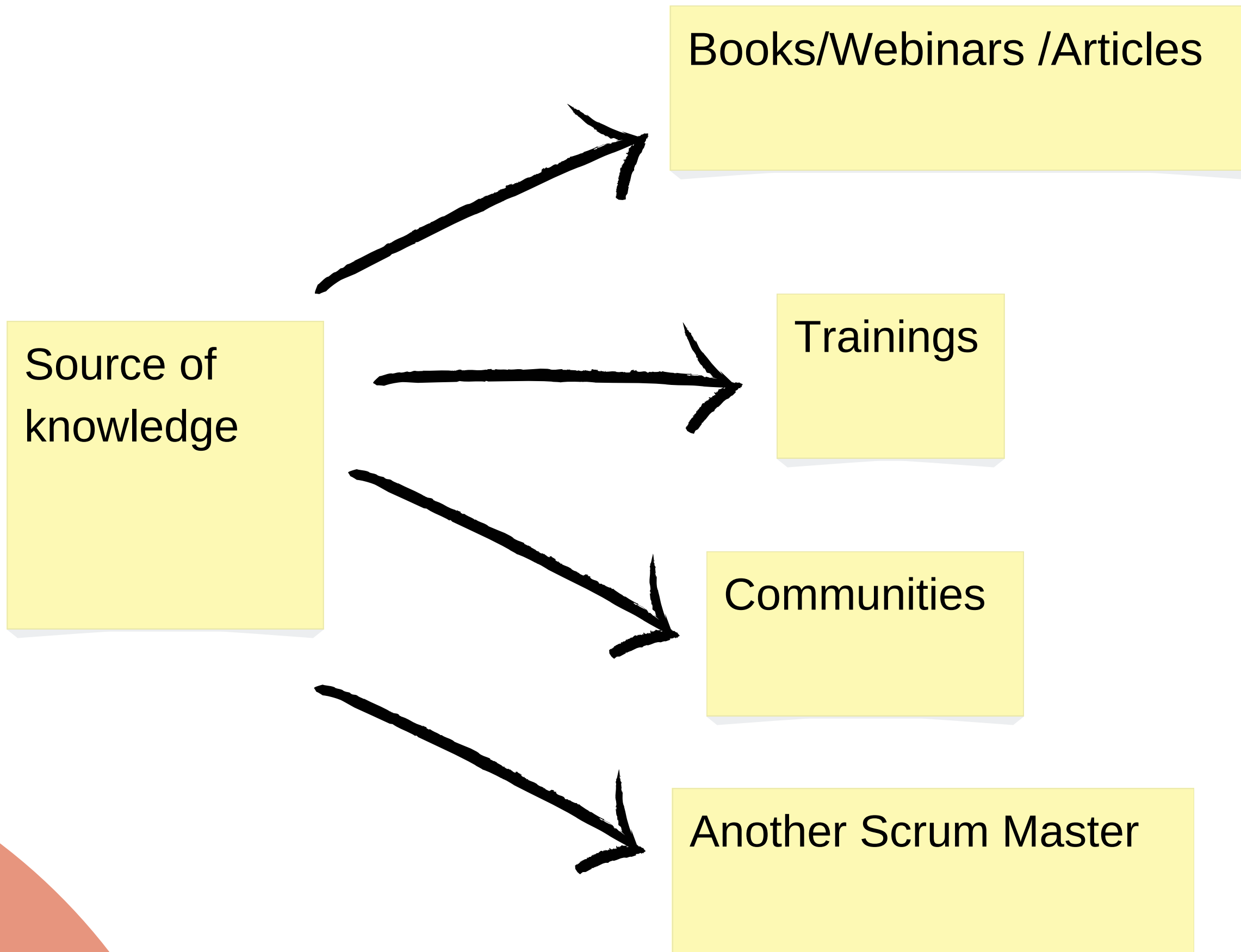
Paid internship/part-time
job/volunteering/start you own project

Propose Scrum in your current company

Build your community

Use Scrum in your everyday life

From Zero to Scrum Master



Build your own library

From Zero to Scrum Master

My process

Step no.1 Being interested in Scrum

Step no.2 Define my "Why"

Step no. 3 What is a Scrum Master and what they do?

Step no. 4 Define knowledge gap

Step no. 5 Gaining experience and knowledge

Step no. 6 Applying for a job

From Zero to Scrum Master



From Zero to Scrum Master

Analyze your CV

1. What would you like to offer to your future employer?
2. Are you referring to Scrum Master duties?
3. Does your CV include information relevant to the Scrum Master role?
4. Do you consider in your CV only paid positions?
5. What recruiter should see first in your CV?

Applying for the job

Make your
network aware

Be visible for
the recruiters

Use the advantage
of Referral Program

Don't limit your
application to the
specific region

Send your CV
directly to the
recruiter

Other ways?

Build your brand

**Comment posts
; engage in the
discussions**

**Articles/
Blog/podcasts**

**Build your
network**

**Speak at the
events/
communities
meetings**

**Update your
Linkedin
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From Zero to Scrum Master

Build your brand

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**Update your
Linkedin
profile**

Be consisten with your content/actions

From Zero to Scrum Master

My process

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Step no. 3 What is a Scrum Master and what they do?

Step no. 4 Define knowledge gap

Step no. 5 Gaining experience and knowledge

Step no. 6 Applying for a job

Step no.7 Interview

From Zero to Scrum Master

Be prepared for the interview

1. What do you know about the company?
2. What is the product of the company?
3. What do you offer to the company?
4. What is your desired salary?
5. Talk to another Scrum Master from that company (if possible)
6. Do a interview simulation
7. What would like to ask?

Be prepared for the interview

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2. What is the product of the company?
3. What do you offer to the company?
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Do some research :)

My process

Step no.1 Being interested in Scrum

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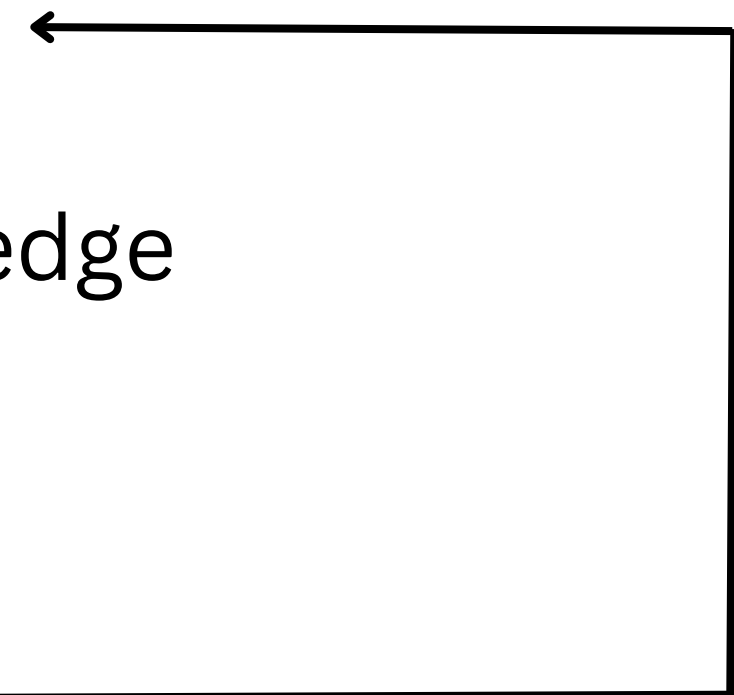
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Step no.7 Interview



From Zero to Scrum Master

Lessons learned

Process might
take a while
(from months
to years)

From Zero to Scrum Master

Lessons learned

Process might
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Act, despite
the
turbulence

From Zero to Scrum Master

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The process
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From Zero to Scrum Master

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The process
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You have to
invest a lot of
time (and
energy)

From Zero to Scrum Master

Lessons learned

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You can do
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believe in
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From Zero to Scrum Master

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Base your
process on
Scrum values

From Zero to Scrum Master

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Treat failures
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There are a lot
of people who
are ready to
help you

There are so
many ways to
reach a given
goal

*"You're a great person but we
are looking for someone more
experienced"*

From Zero to Scrum Master

*"You're a great person but we
are looking for someone more
experienced"*

Frustration

From Zero to Scrum Master

*"You're a great person but we
are looking for someone more
experienced"*

Frustration —————> Keep going

From Zero to Scrum Master

Who can help you?

Mentor

From Zero to Scrum Master

Who can help you?

Mentor

Another
Scrum
Master

From Zero to Scrum Master

Who can help you?

Mentor

Another
Scrum
Master

Recruiter

From Zero to Scrum Master

Who can help you?

Mentor

Another
Scrum
Master

Recruiter

Communities

From Zero to Scrum Master

Who can help you?

Mentor

Another
Scrum
Master

Recruiter

Communities

Current
employer*

From Zero to Scrum Master

Q&A

From Zero to Scrum Master