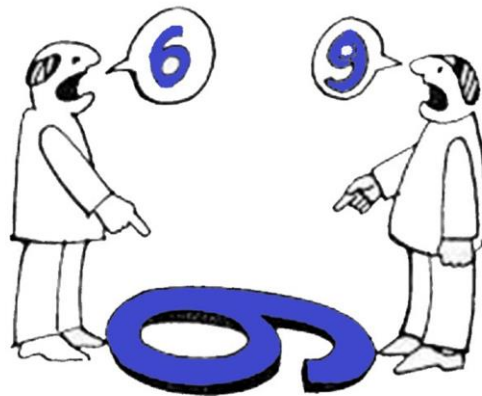


„Znów zrobili nie tak!”

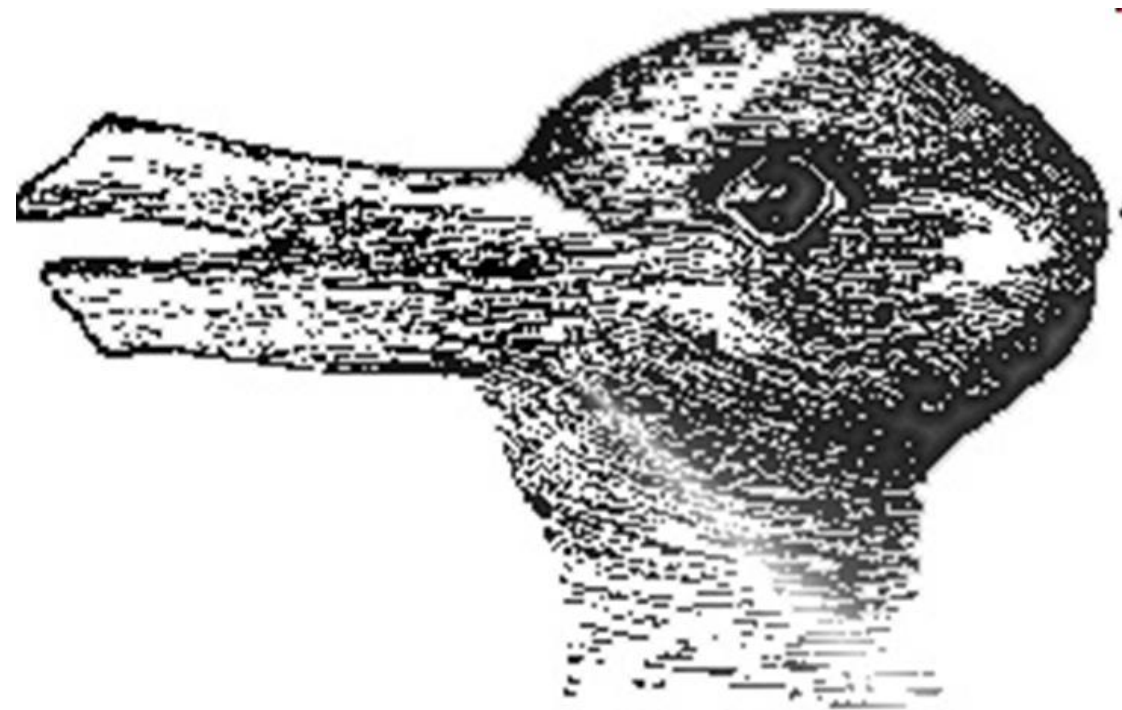
Po co zespołom IT wiedza o różnicach kulturowych

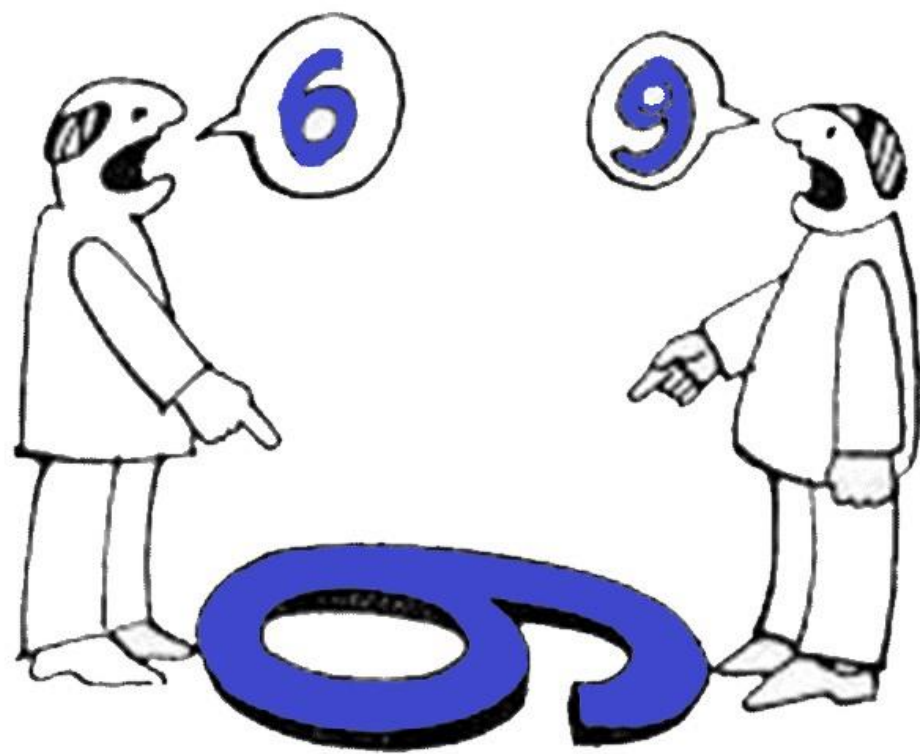


Joanna Więckowska

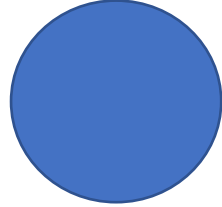
Anna Chodynicka





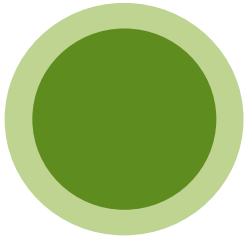


USA



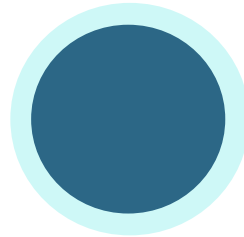
Will you finish your parts by Tuesday?

PL



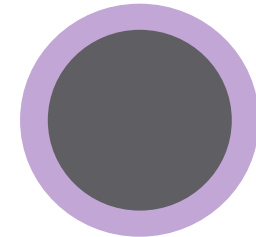
Yes.

USA



Yes.

IND

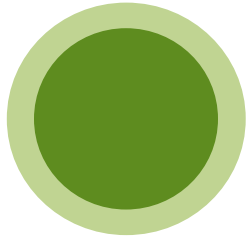


Yes.

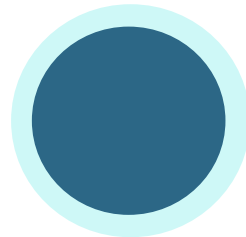
USA



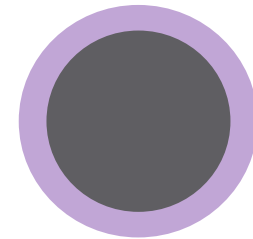
PL



USA



IND



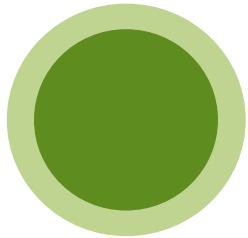
Yes.



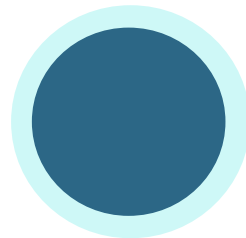
USA



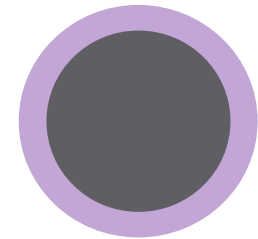
PL



USA



IND



Yes.



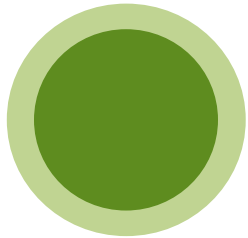
Yes.



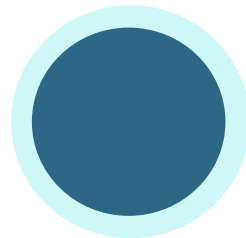
USA



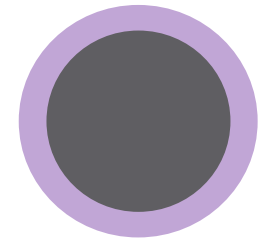
PL



USA



IND



Yes.

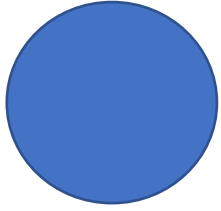


Yes.



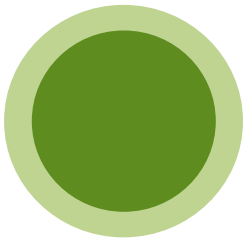
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USA

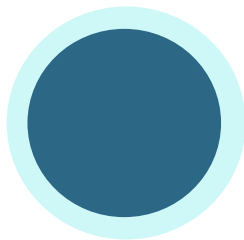


Nie dotrzymują zobowiązań,
oszukują, wkręcają

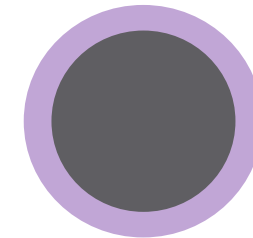
PL



USA



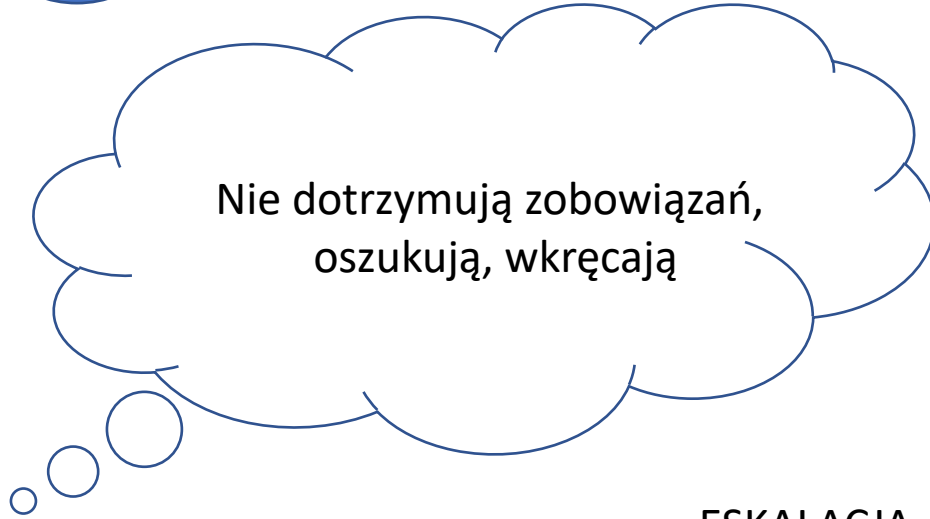
IND



USA

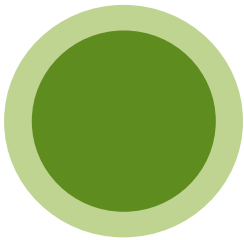


Nie dotrzymują zobowiązań,
oszukują, wkręcają

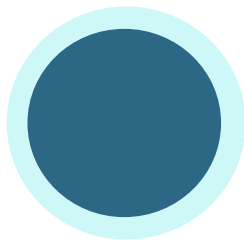


ESKALACJA

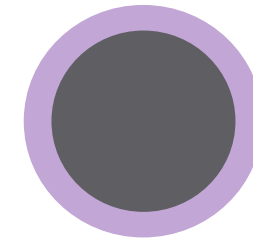
PL



USA



IND



USA

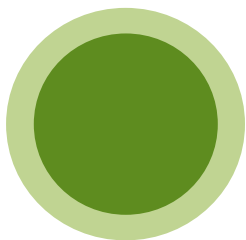


Nie dotrzymują zobowiązań,
oszukują, wkręcają

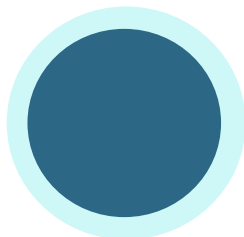
IND

ESKALACJA

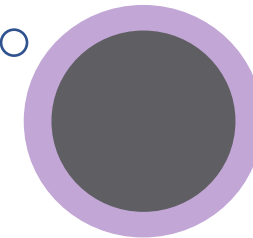
PL



USA

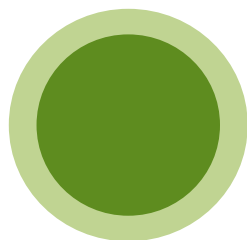


Nie słuchają,
są niesprawiedliwi

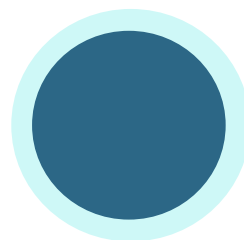


„Yes“

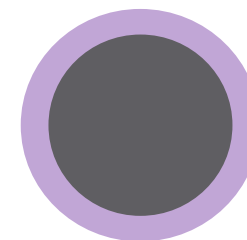
PL



USA

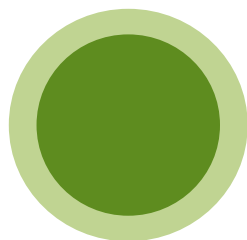


IND

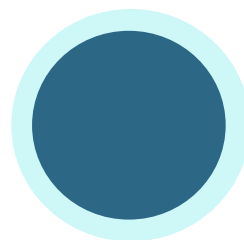


„Yes”

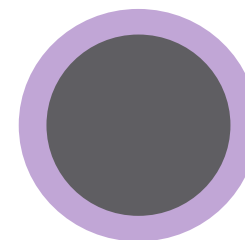
PL



USA



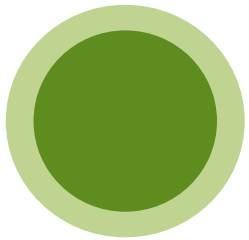
IND



**Yes = tak
zgoda**

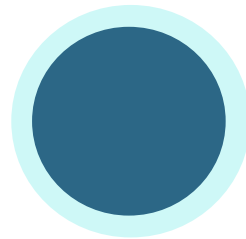
„Yes”

PL



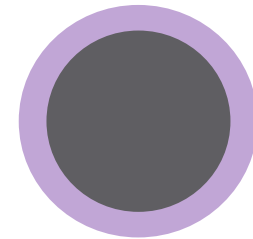
Yes = tak =
zgoda,...

USA



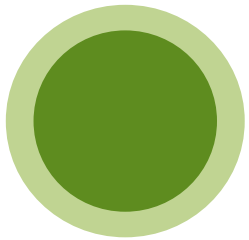
Yes = tak =
zgoda

IND



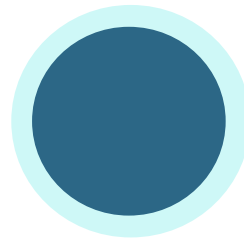
„Yes”

PL



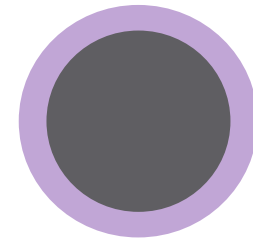
Yes = tak =
zgoda,...

USA



Yes = tak =
zgoda

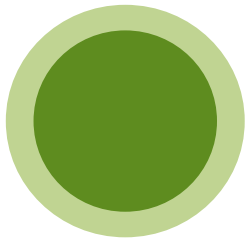
IND



Yes = „aha”

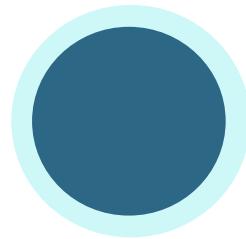
„Yes”

PL



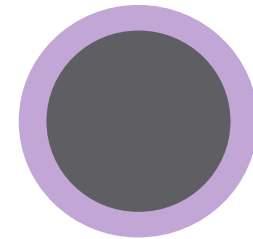
Yes = tak =
zgoda,...

USA



Yes = tak =
zgoda

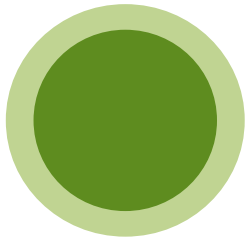
IND



?

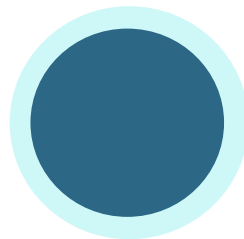
„Yes”

PL



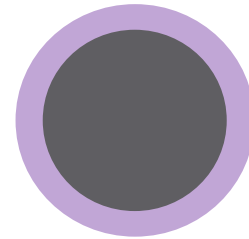
Yes = tak =
zgoda

USA



Yes = tak =
zgoda

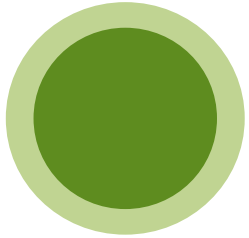
IND



Zgoda – ?

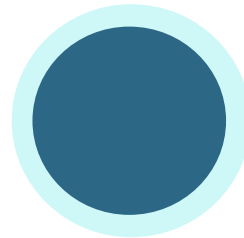
„Yes”

PL



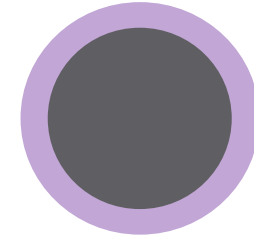
Yes = tak =
zgoda

USA



Yes = tak =
zgoda

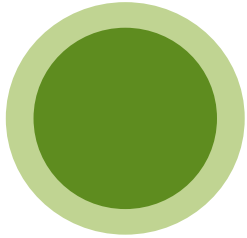
IND



Zgoda –
1. Zaangażowanie
2. Kontakt

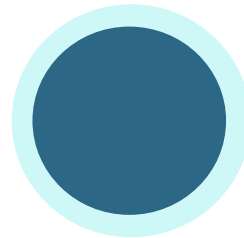
„Yes”

PL



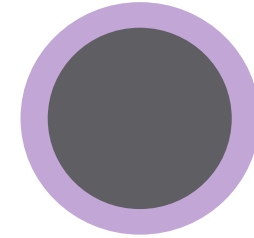
Yes = tak =
zgoda

USA



Yes = tak =
zgoda

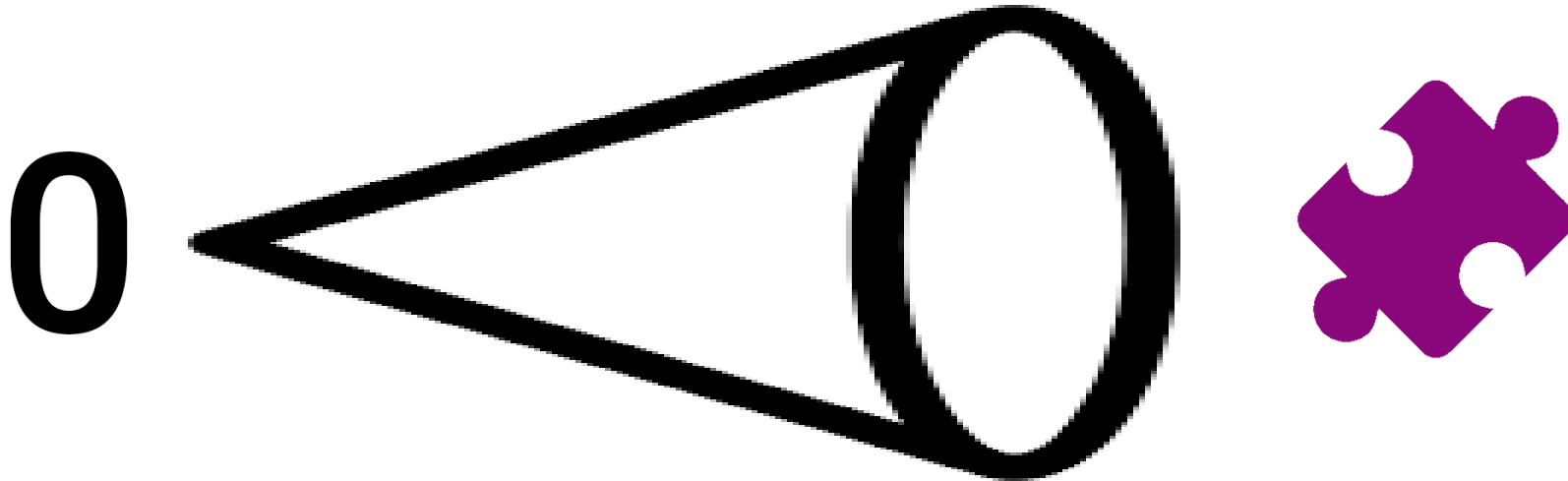
IND



Zgoda –
1. Zaangażowanie
2. Kontakt

APANE LOG

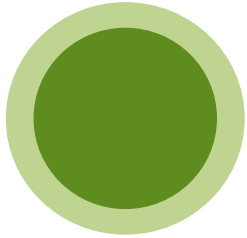
Im więcej komunikacji, więzi, grzeczności



Tym więcej pewności, dostarczenia

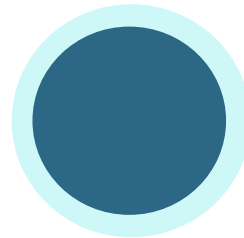
„Yes”

PL



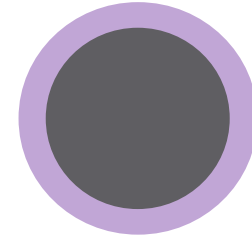
Yes = tak =
zgoda

USA



Yes = tak =
zgoda

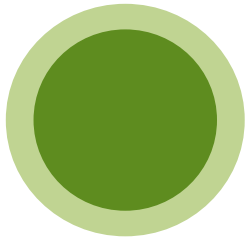
IND



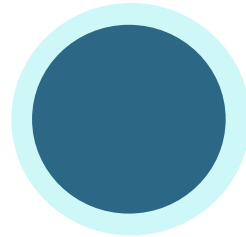
Zgoda – ?

Agile

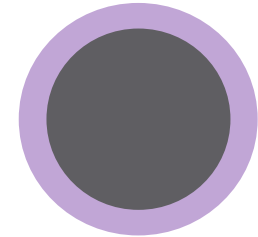
PL



USA



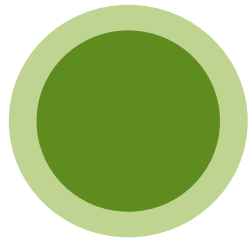
IND



Spójność

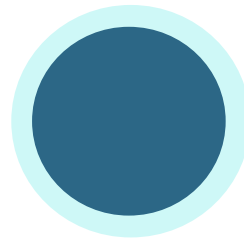
Agile

PL



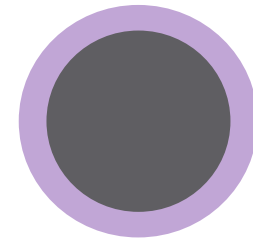
Częściowa
spójność

USA



Spójność

IND



Częściowa
spójność

Agile

Komunikacja - równość, feedback

Orientacja na klienta

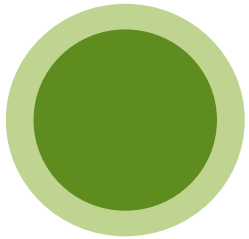
Gotowość na zmiany

Szybkość, zaangażowanie - „timebox zespołu”

Motywowanie pracowników

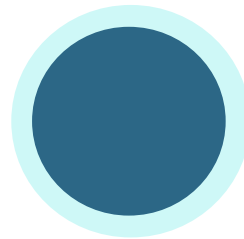
Kolokacja vs. praca zdalna

PL



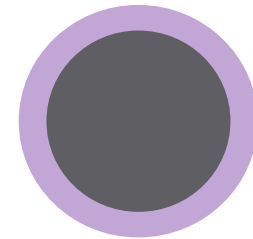
Częściowa
spójność

USA



Spójność

IND

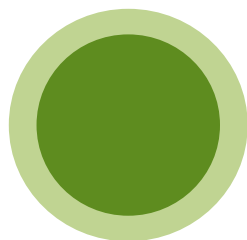


Częściowa
spójność

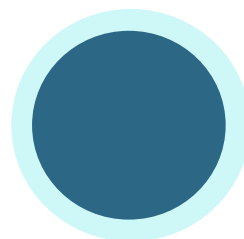


Daily standup

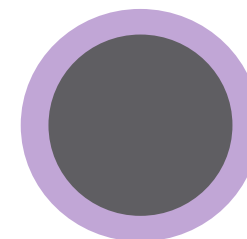
PL



USA



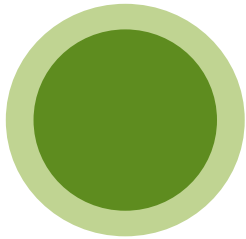
IND



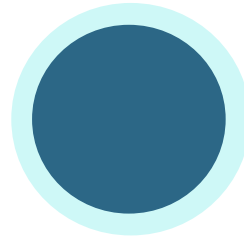


Daily standup

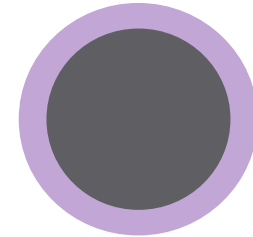
PL



USA



IND

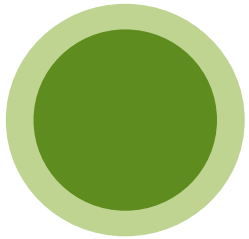


*Speak openly,
we need honest feedback*

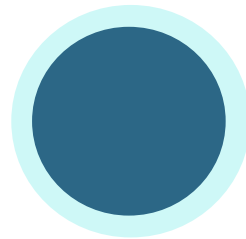


Daily standup

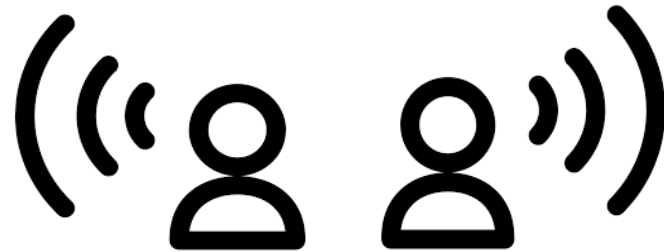
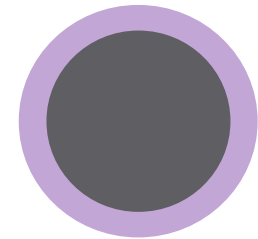
PL



USA



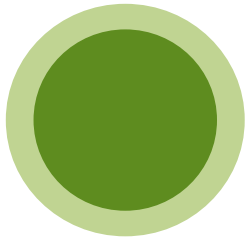
IND



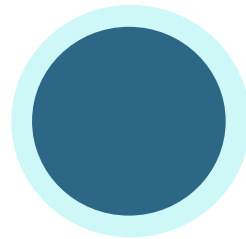


Daily standup

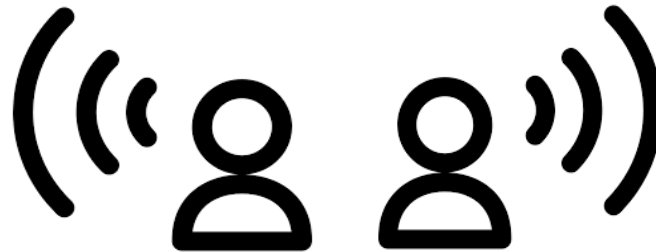
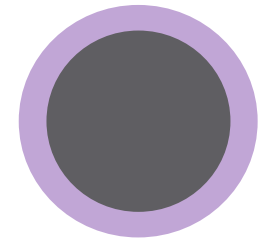
PL



USA



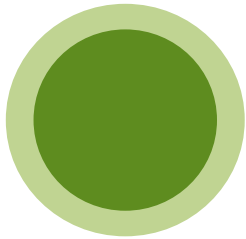
IND



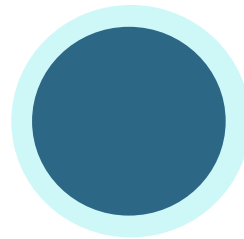


Daily standup

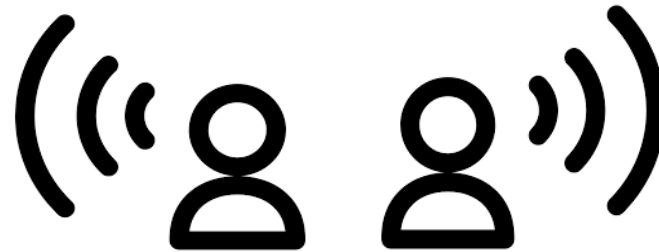
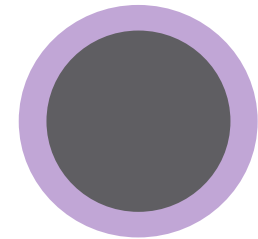
PL



USA



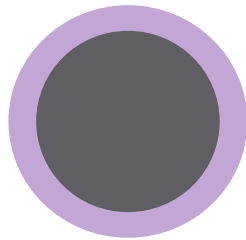
IND



*Yes,
as you wish*

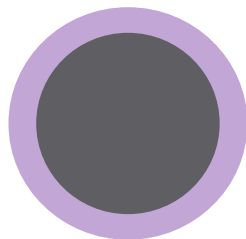
RÓWNOŚĆ vs HIERARCHIA

IND

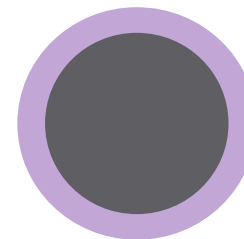


RÓWNOŚĆ vs HIERARCHIA

IND

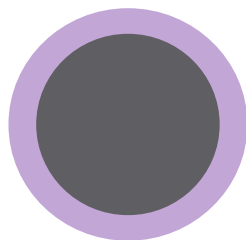


IND

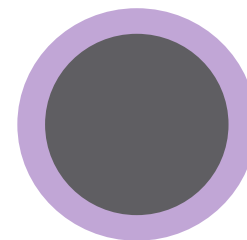


RÓWNOŚĆ vs HIERARCHIA

IND

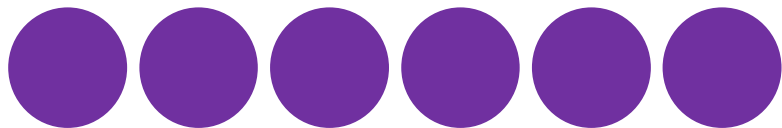
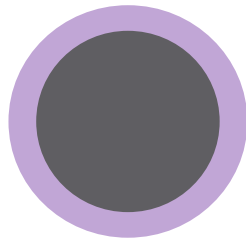


IND

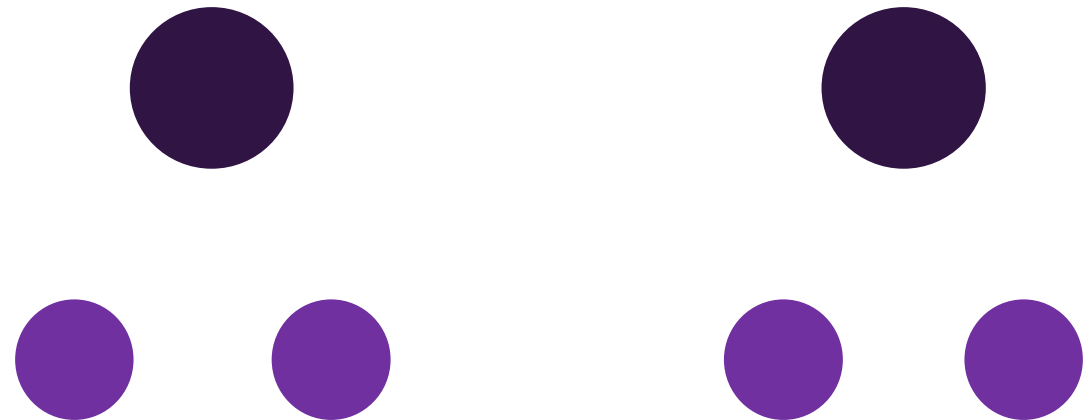
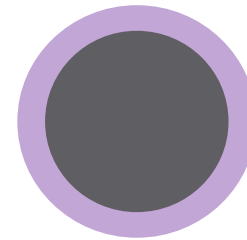


RÓWNOŚĆ vs HIERARCHIA

IND

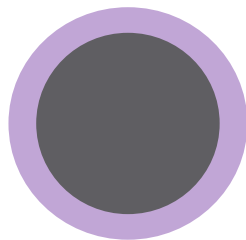


IND

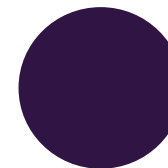
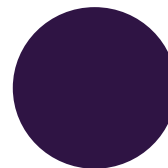
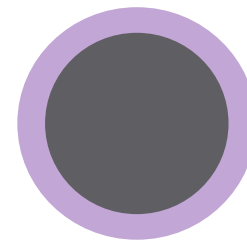
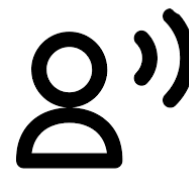


RÓWNOŚĆ vs HIERARCHIA

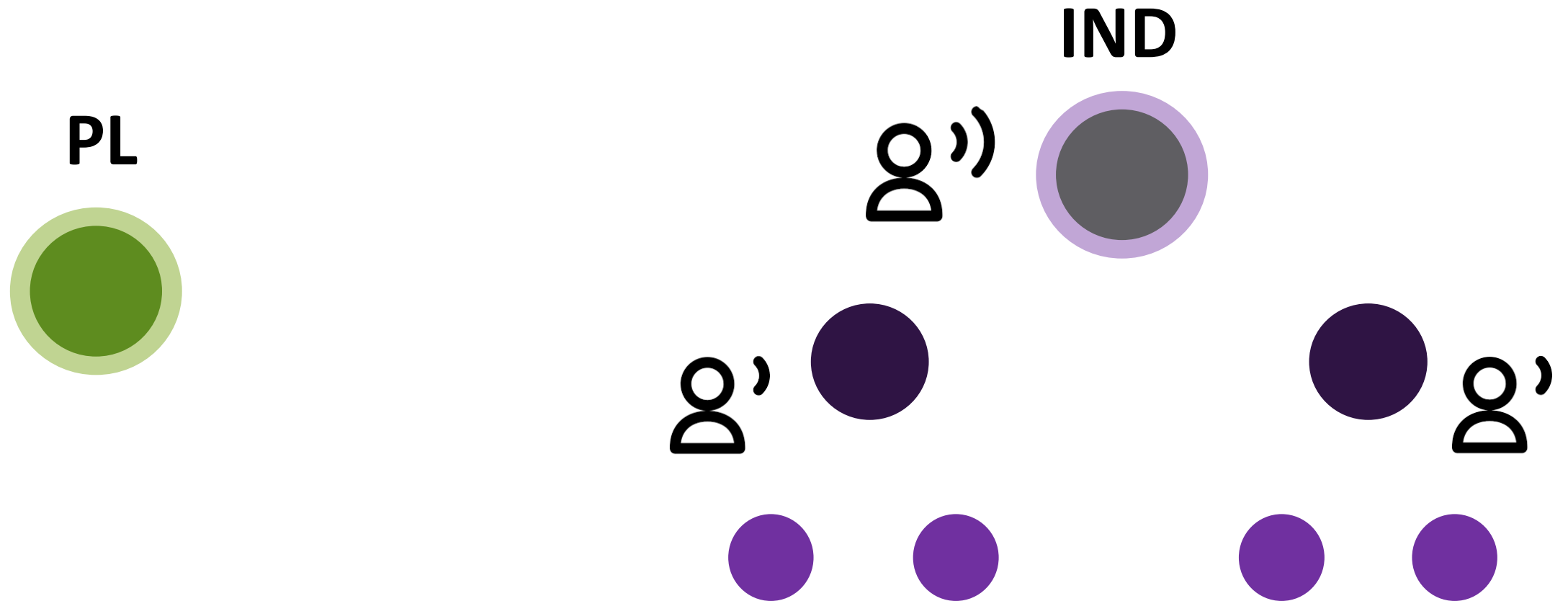
IND



IND

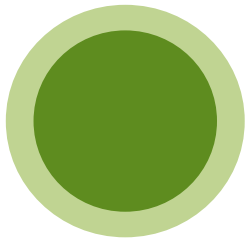


Co to za Agile?



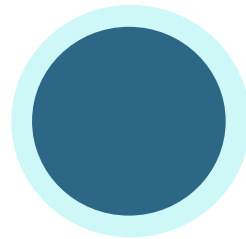
Agile – otwarta komunikacja, feedback

PL



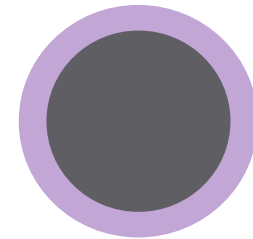
Częściowa
spójność

USA



Spójność

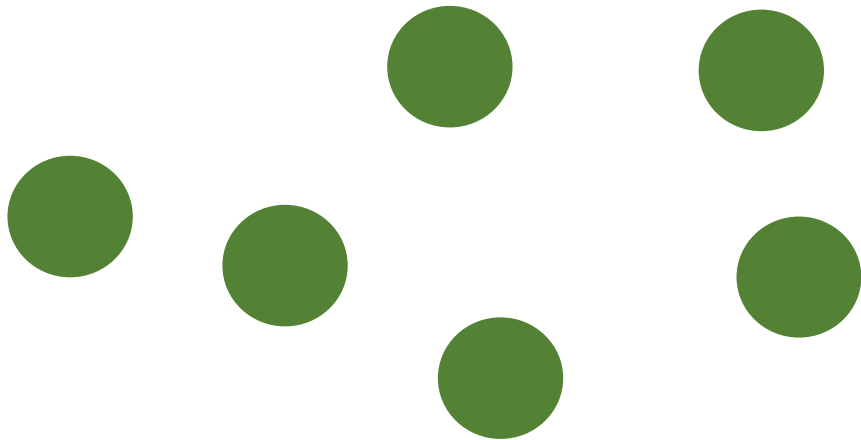
IND



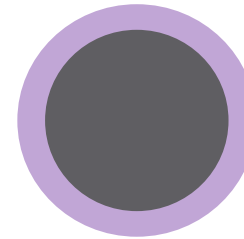
Brak
spójności

Co to za Agile?

PL

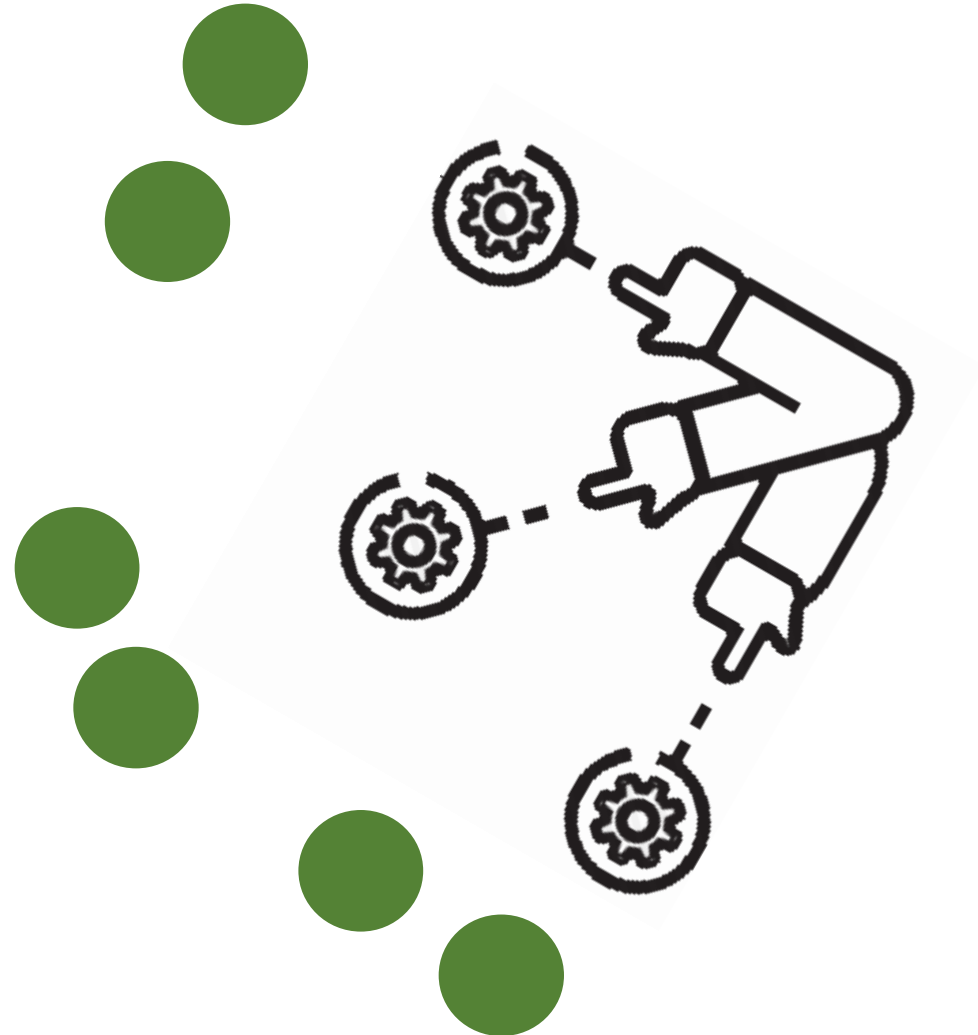


IND PO

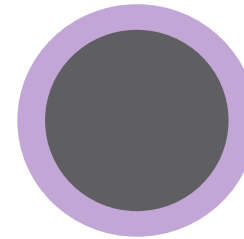


Co to za Agile?

PL

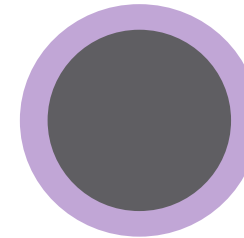


IND PO

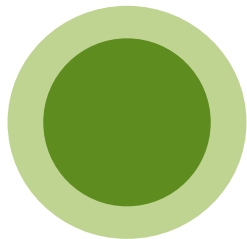


Co to za Agile?

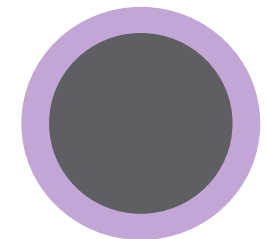
IND w IND



PL Agile coach

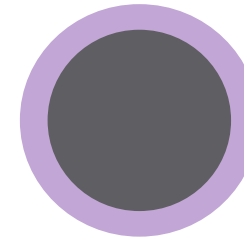


IND w USA

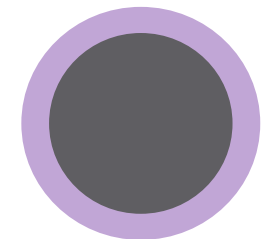


Co to za Agile?

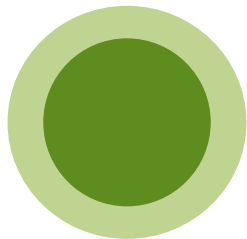
IND w IND



IND w USA



PL Agile coach



Otwarta komunikacja

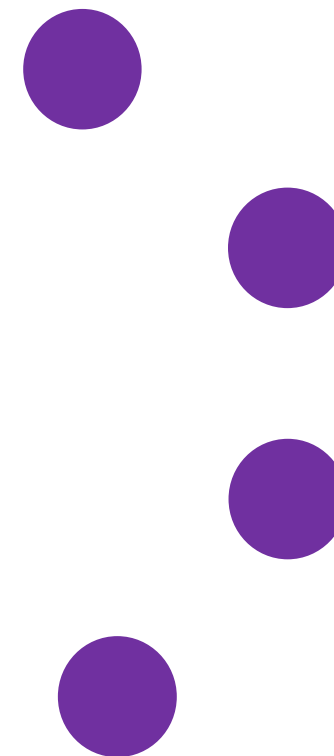
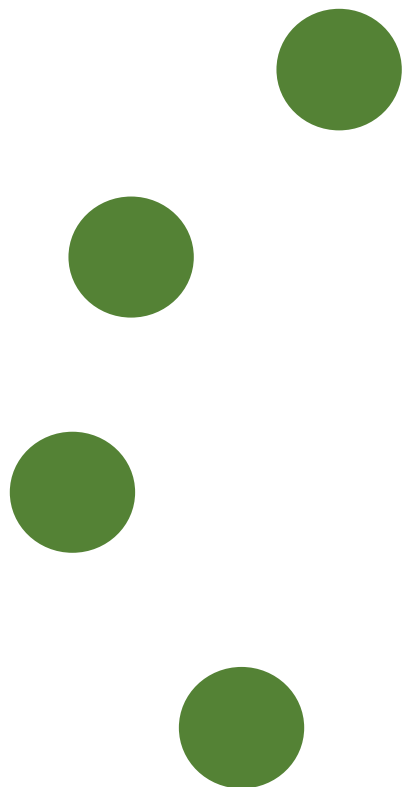
PL

IND

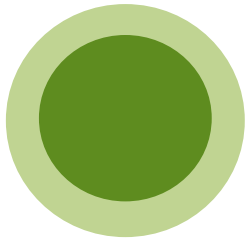
Greetings of the day

**Rozpoznanie hierarchii wewnątrz
IND zespołu**

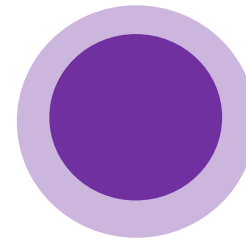
Docenianie wkładu IND



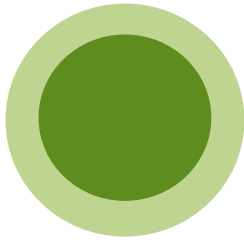
PL



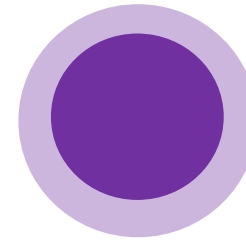
IND



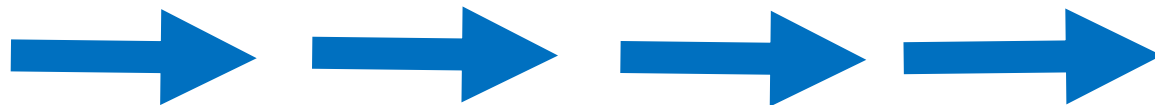
PL



IND

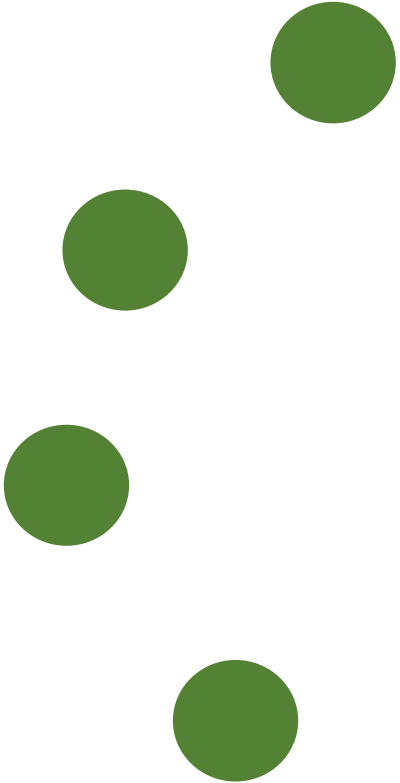


What are the objectives of the project again?

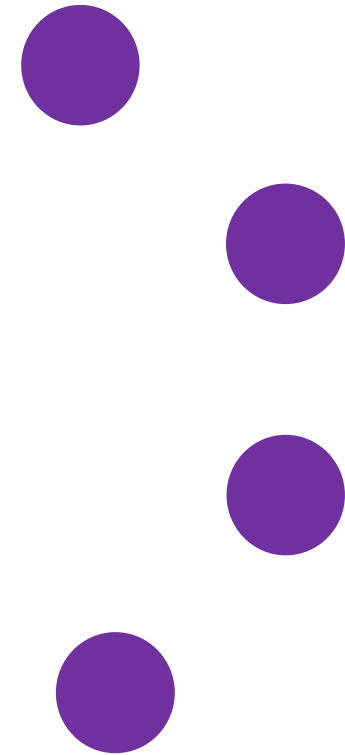


Feedback

PL

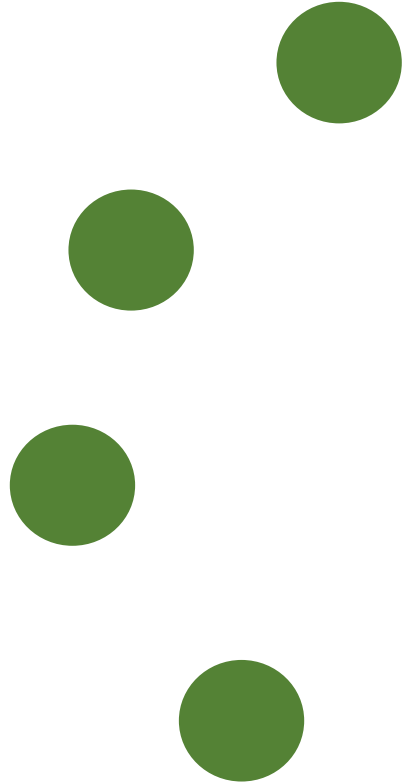


IND



Feedback

PL



IND

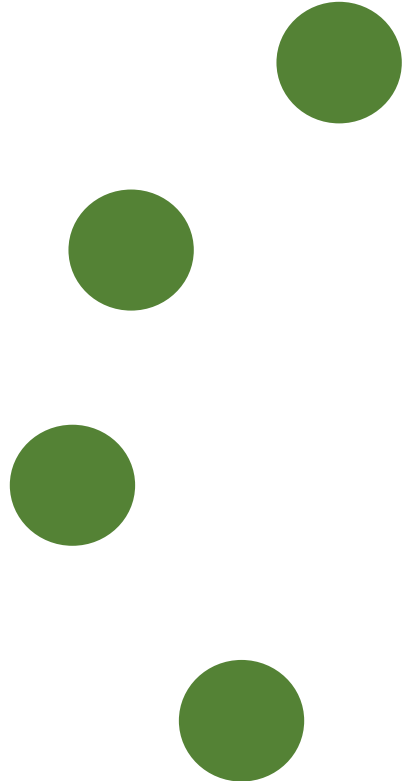


Code review:

One on one: let's take a look together

Feedback

PL



IND



Code review:

One on one: let's take a look together

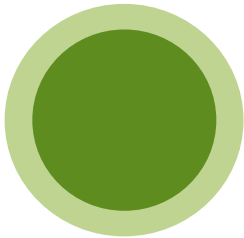
Line 1 and 3 are really great!

USA

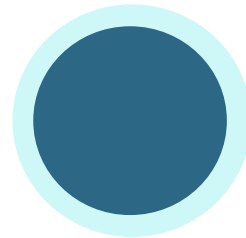


Customer expects great value of the product.

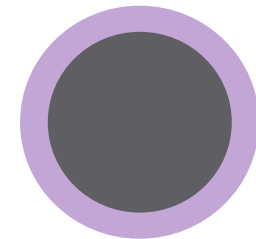
PL



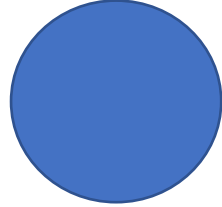
USA



IND

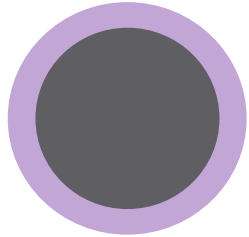


USA



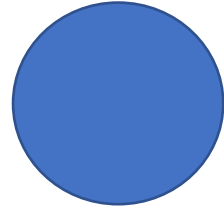
Customer expects great value of the product.

IND



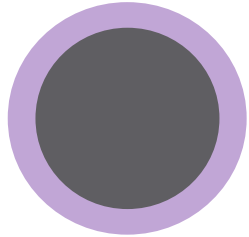
Jugaad - Doing more with less

USA



Customer expects great value of the product.

IND



Jugaad - Doing more with less

Workarounds -

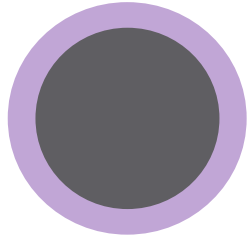


USA



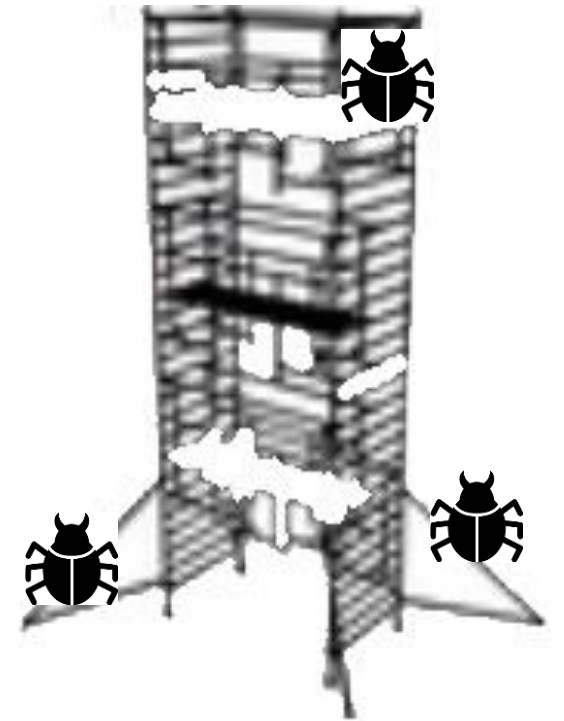
Customer expects great value of the product.

IND



Jugaad - Doing more with less

Workarounds -

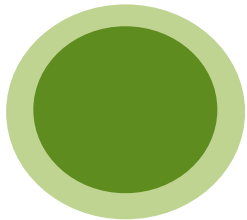


USA



Customer expects great value of the product.

PL



Jakość kodu, czysty kod

Mucha nie siada

Developer (nie) płakał jak *komitował*

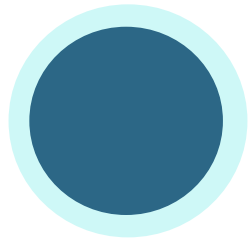
Można sobie spojrzeć w lustro

USA



Customer expects great value of the product.

USA



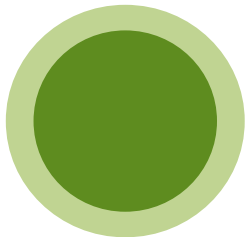
Customer value

Good enough

80%

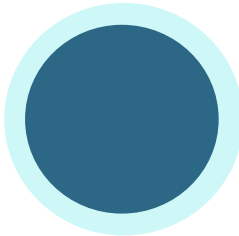
Jakość

PL



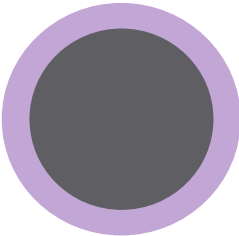
Perfect

USA



Customer value

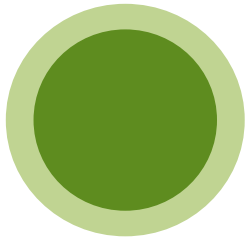
IND



Customer orientation

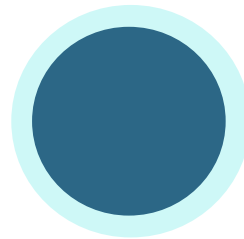
Jakość / customer value

PL



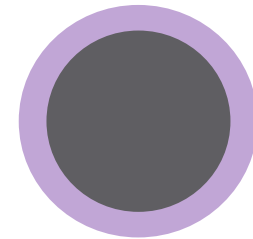
Brak spójności

USA

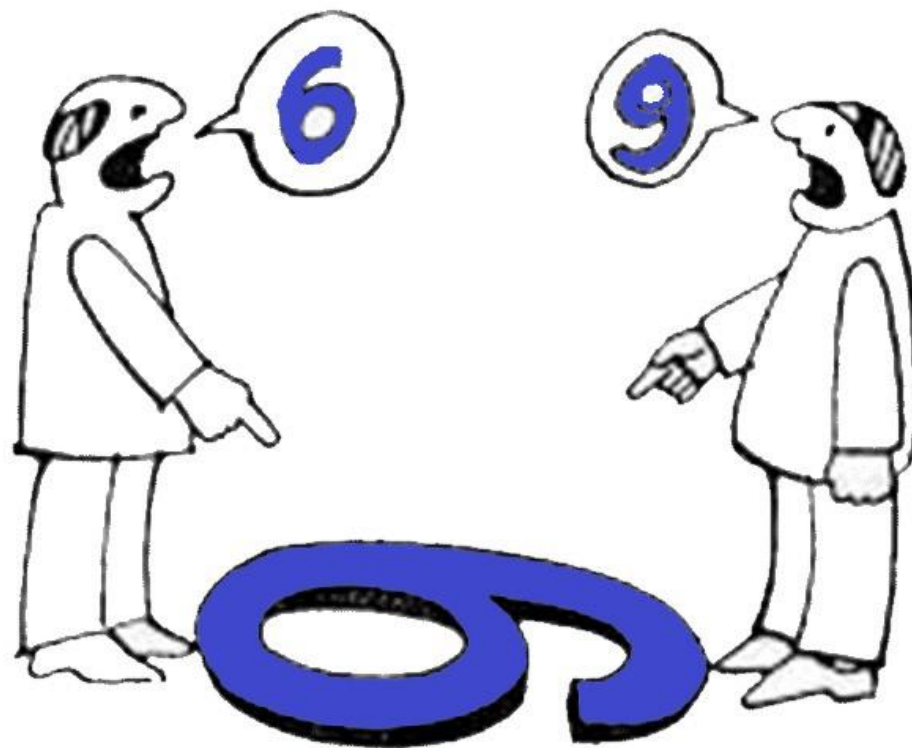


Spójność

IND

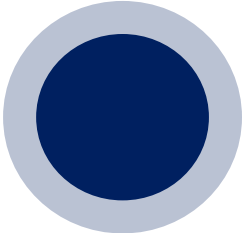


Częściowa
spójność

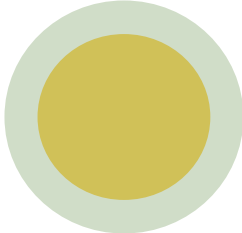


Agile zakłada intensywną komunikację, pracę, nowy sposób funkcjonowania zespołów
Oznacza to konieczność **motywowania pracowników** do zwiększonego wysiłku

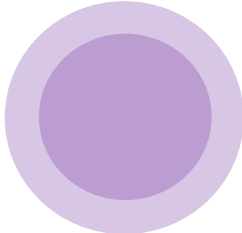
USA



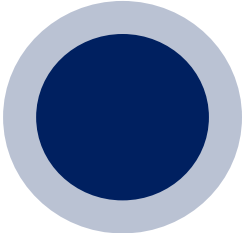
PL



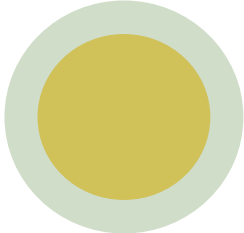
IND



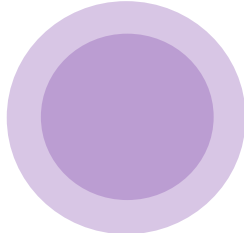
USA



PL



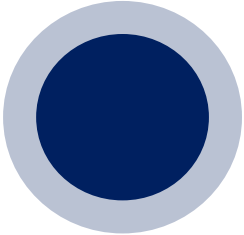
IND



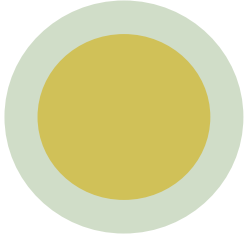
**The very best
new project**



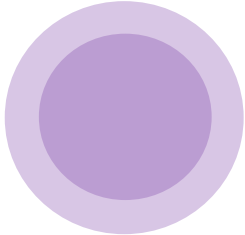
USA



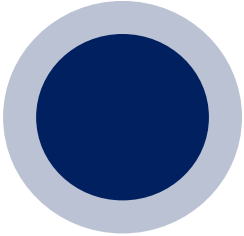
PL



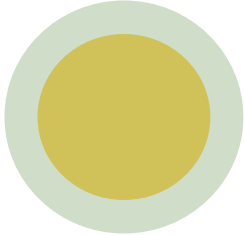
IND



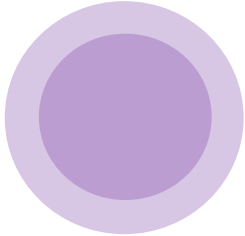
USA



PL



IND



PL

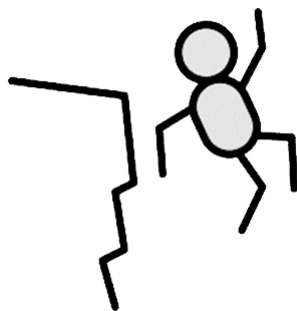
Nowy projekt

USA



Zagrozenie

Niepotrzebny wysiłek



PL

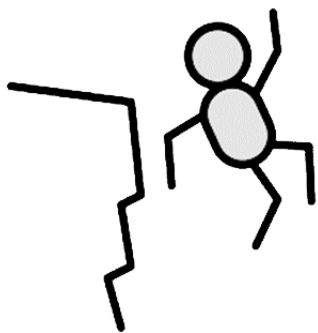
Nowy projekt

USA

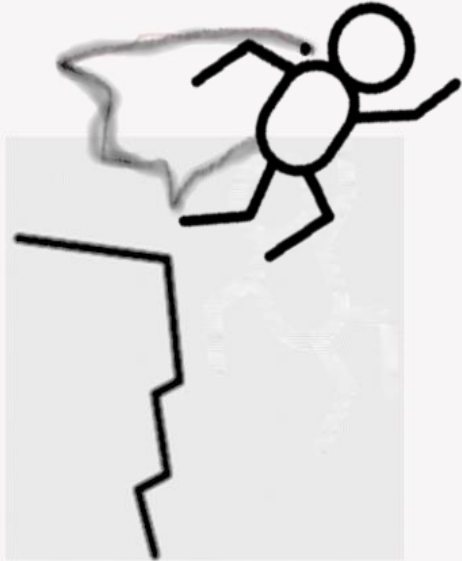


Zagrozenie
Niepotrzebny wysiłek

Wyzwanie
Nowe możliwości
Szansa



USA + IND



**try again,
fail again,
fail better.**

The glass half full



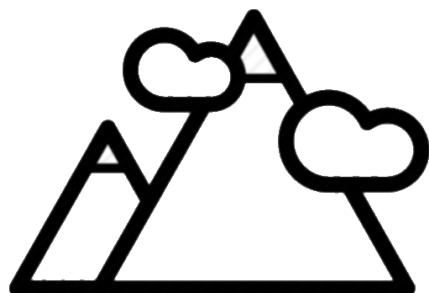
PL

Sukces

USA



Wyjątkowa sytuacja,
po ogromnym wysiłku



PL

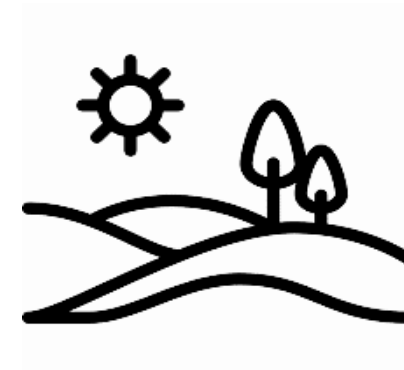
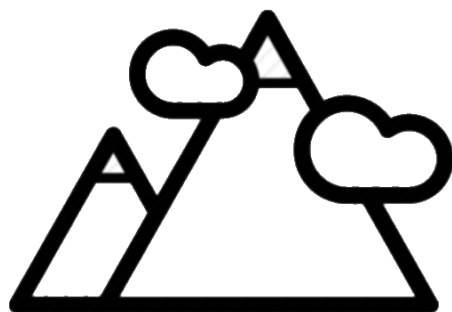
Sukces

USA



Wyjątkowa sytuacja,
po ogromnym wysiłku

Każdy drobny krok do
celu



PL

Zagrozenie
Katastrofa
Porażka

USA



Motywacja
Zwiększony wysiłek



PL

Zagrożenie
Katastrofa
Porażka

USA

Motywacja
Zwiększony wysiłek

Poddanie się
Demotywacja
Zaprzestanie wysiłku

