

A photograph of four King penguins standing in a row against a blurred, greyish background. The penguins have black heads and necks with a bright yellow patch on the side of the neck. Their bodies are white. They have long, pointed beaks with a reddish-orange interior. The penguin on the far left is looking to the left. The second penguin from the left is looking upwards. The third penguin is looking to the right. The penguin on the far right is looking to the right.

Mary & Tom Poppendieck

mary@poppendieck.com

tom@poppendieck.com

Impossible Problems

Necessity is the Mother of Invention

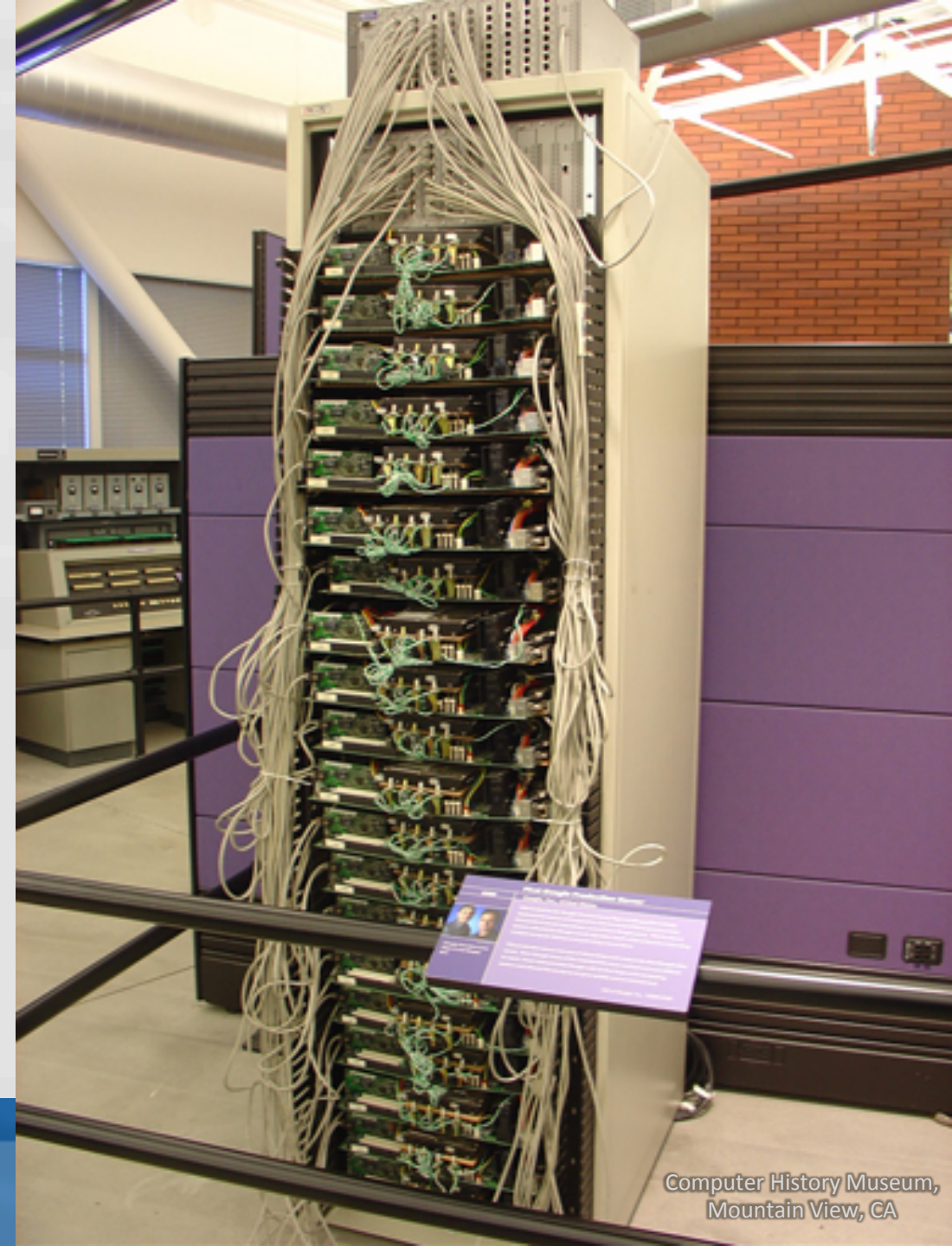
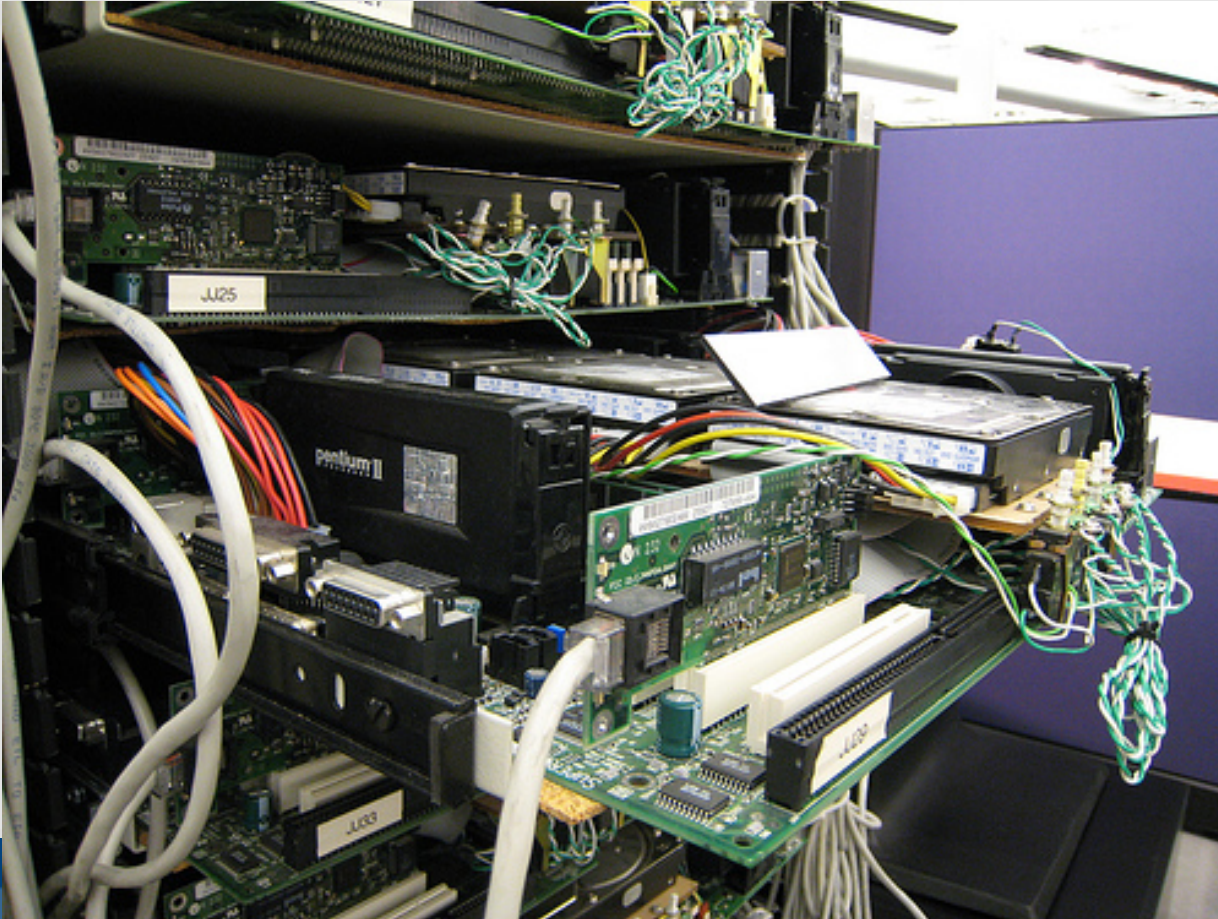
2001: An Internet Scale Problem – 1.3 Billion Pages

The Google logo is displayed in its classic multi-colored font (blue, red, yellow, blue, green, red) followed by a blue exclamation mark. The letters have a 3D effect with shadows.

Search 1,326,920,000 web pages

Scale is a Reliability Problem

Google Hardware ~ 1999



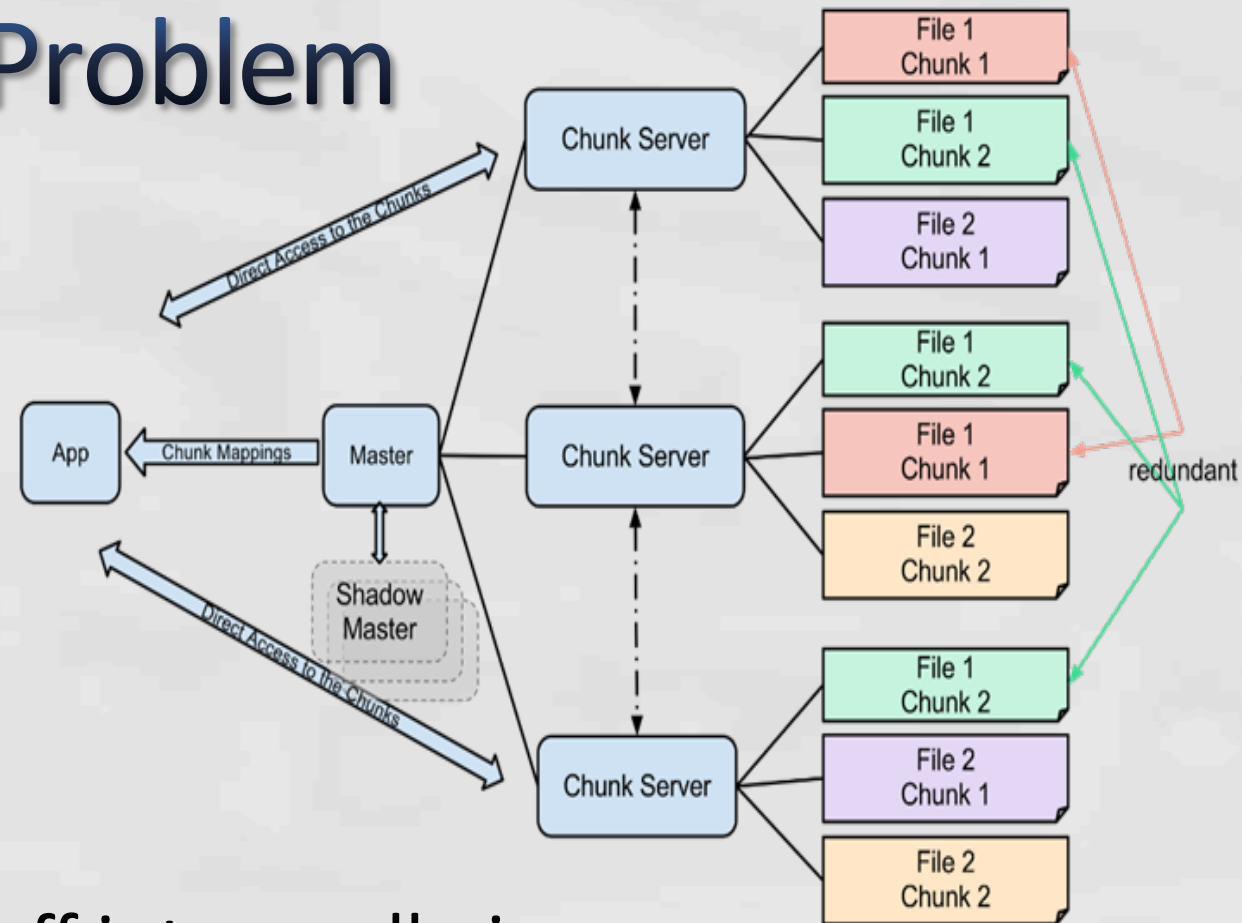
Scale is an Architecture Problem

Google's Problem:

- Search the entire Internet
- Instantly

Response:

- Revisit Queueing Theory
- You can't have all 3:
 - Speed
 - Utilization
 - Large Batches
- Break stuff into small pieces
 - hardware / files / data ...
- Manage the pieces with software



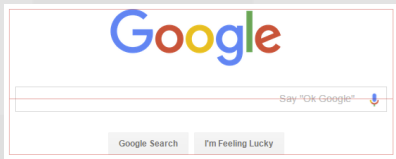
Solving the Architecture Problem

Break Impossible Problems – into Possible Problems

2003 Google File System Paper

2004 Google MapReduce Paper

Today – A Hyperscale Platform



ANDROID



The Birth of Big Data

2001



Doug Cutting, joined by Mike Cafarella



2004



2005



Today – Base for
most Big Data analysis



Solving the Reliability Problem: Antifragile Systems

Artificially Suppressed Volatility

- Fragile Systems
- Hidden Buildup of Risk
- Catastrophic Failure



Colgan Air Flight 3407 – Stalled on autopilot.
Inattentive pilots reacted the wrong way.

Induced Failure

- Robust Systems
- Preparedness
- Contained Failure

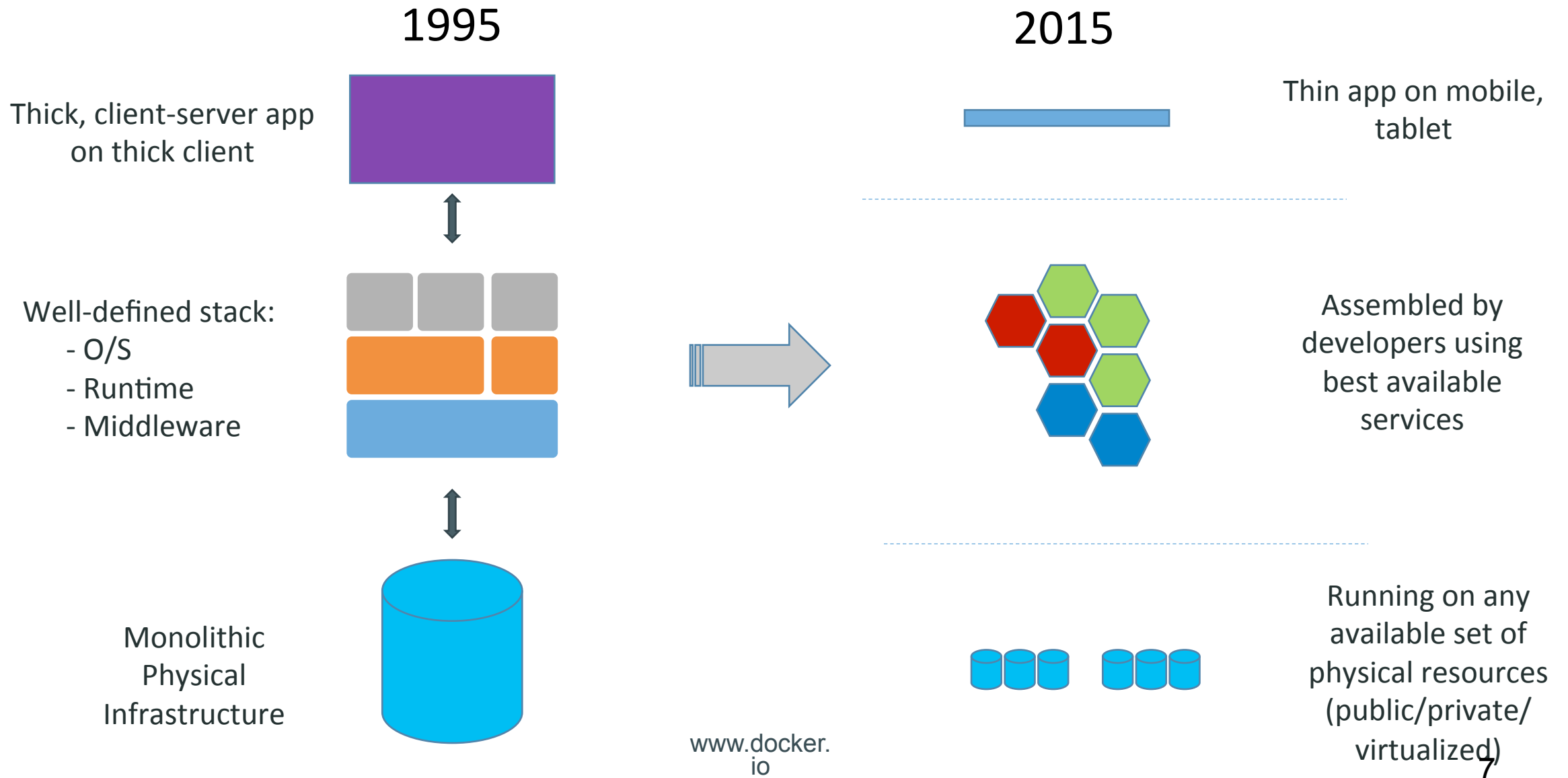


Resilience Engineering: Learning to Embrace Failure
GameDay Exercises Case Study and Discussion

queue.acm.org/detail.cfm?id=2371297

Fault Tolerant is safer than Fault Free

The Evolution of IT



Conventional Wisdom

1995

Business (Transaction) Software:

- Monolithic
- Slow to Change
- Central Database
- On a Single Server

Why One Server?

ACID = Reliable Database

- Atomicity (all or nothing)
- Consistency (valid state)
- Isolation (preserve sequence)
- Durability (fault tolerance)

But One Server Did Not Work for Amazon

Amazon Quickly Expands



1994–95

- Founder Jeff Bezos identified and fulfilled need for online bookstore
- Company name strategically selected
- Company went public

1998

- Expanded product line beyond books

2000

- Iconic arrow logo debuted
- Added other retailers
- Started selling used products

Elliot Friar

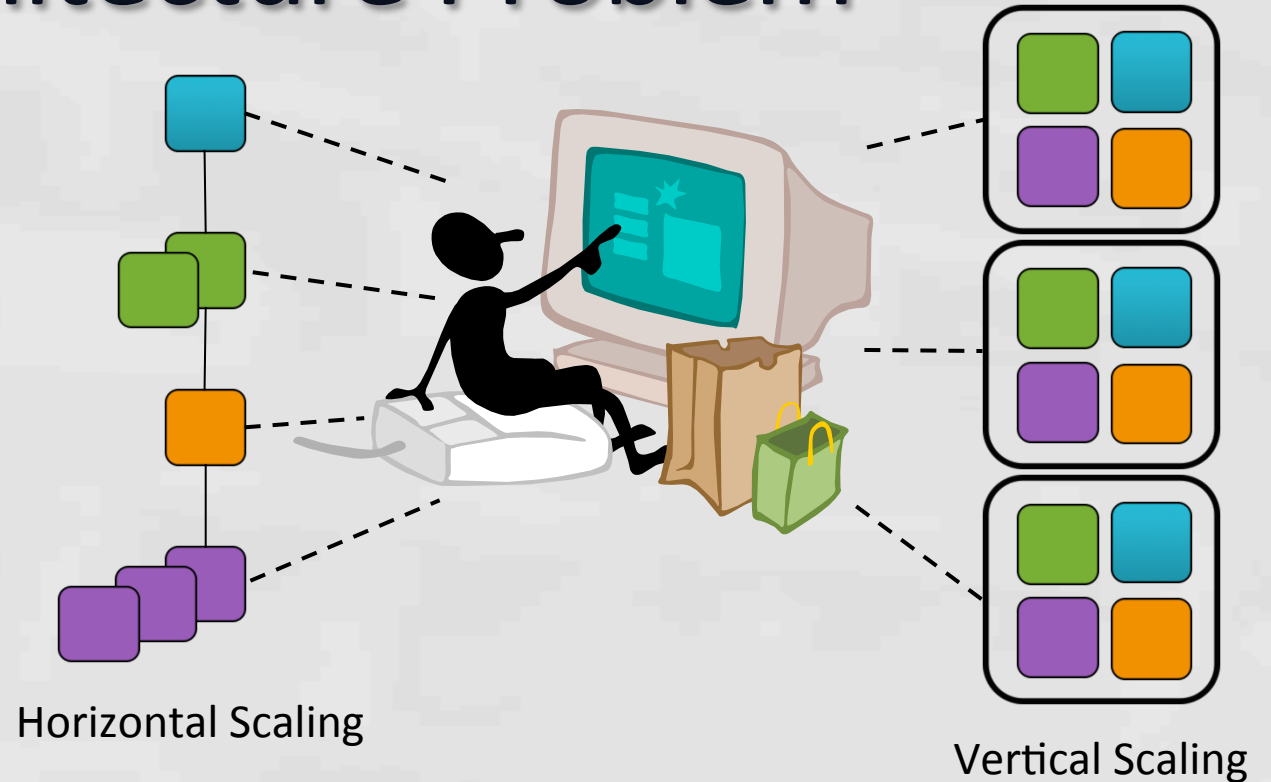
Scale is an Architecture Problem

Amazon Databases ~ 2001

- Handle a gazillion transactions
- All at once

Response:

- Revisit the CAP Theorem
- You can't have all 3:
 - Consistency
 - Access
 - Partitioning
- Break transactions into services
 - Scale horizontally at the service level
- Each service owned by a “two pizza” team



Solving the Architecture Problem



Impossible Problem:

Autonomous Service Teams
– Independent Deployment

- Chris Pinkham (Infrastructure VP)
Proposed self-service deployment
for development teams
- Pinkham moved to South Africa
 - Asked to pursue project there
 - Assembled and led a team
 - Developed EC2 in 2 years

Innovation:

Sell the Solution

- Launched EC2 in 2006
- Entirely new business model
- Multi-billion dollar business

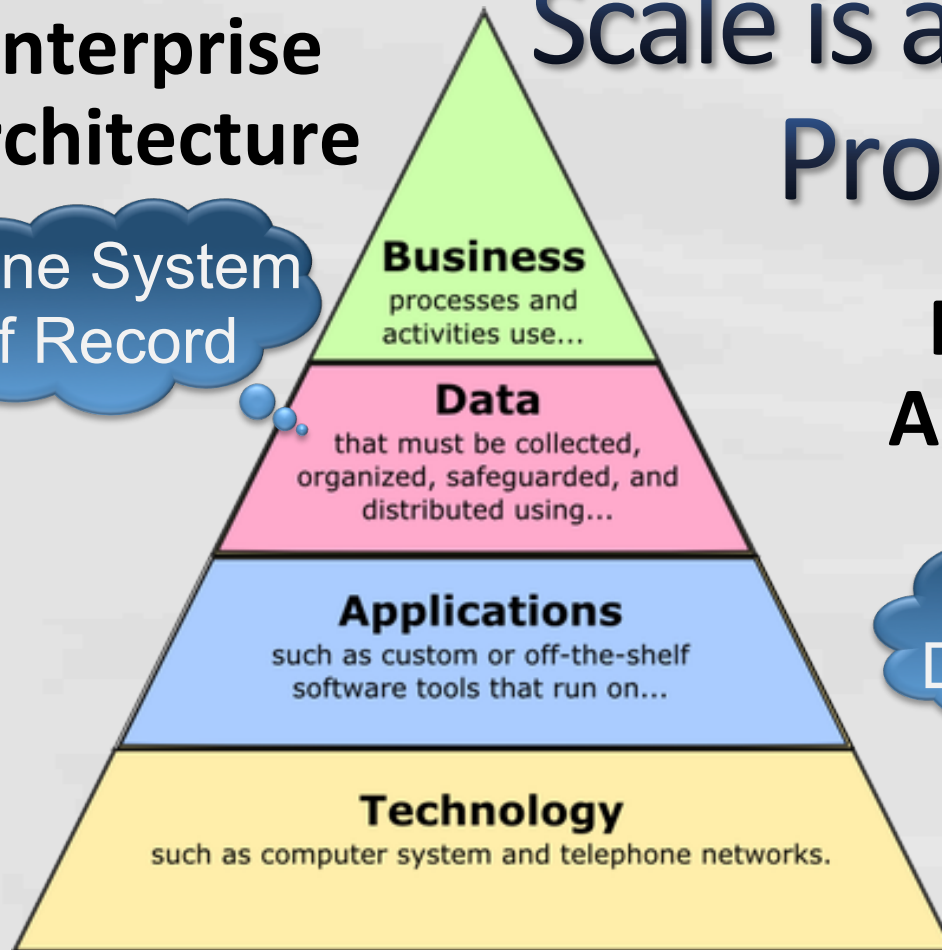


Necessity is the Mother of Invention

Scale is a Technical Problem

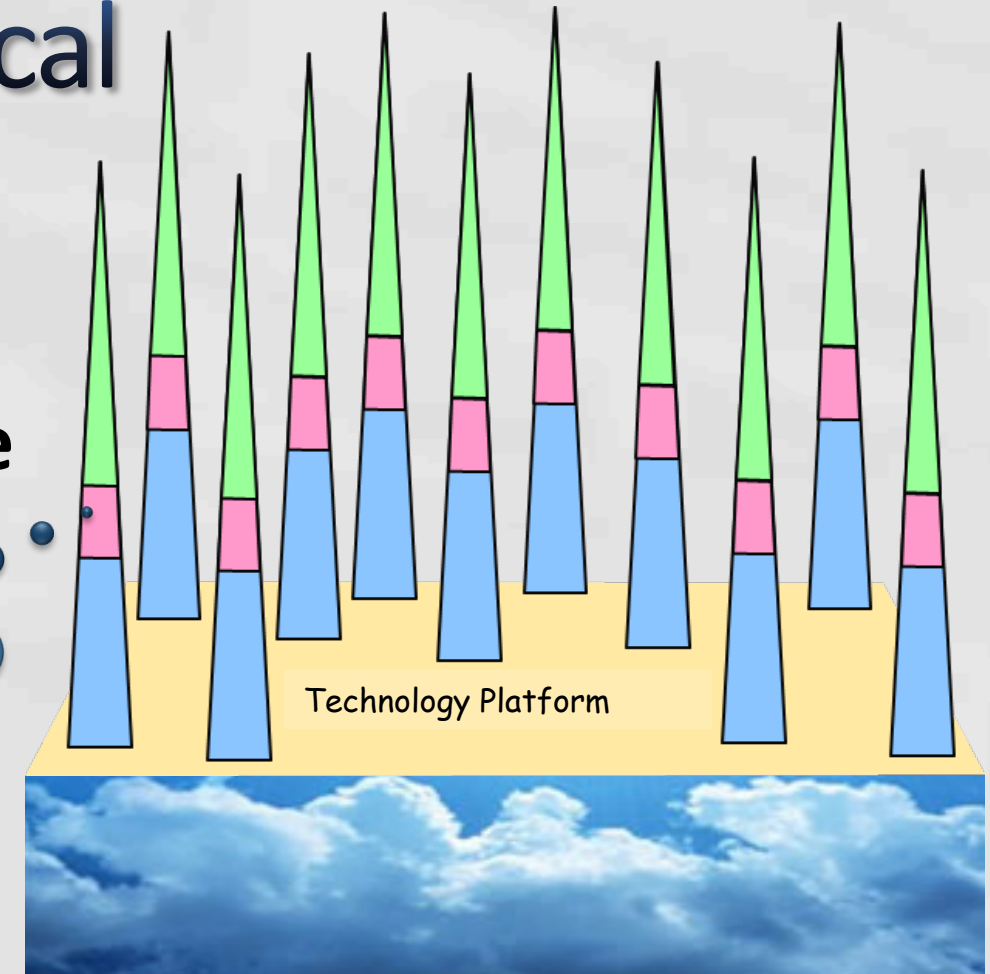
Enterprise Architecture

One System of Record



Federated Architecture

Distributed Data Stores



Monolith & Central Database ➡
Deep Dependencies ➡ *High Friction*

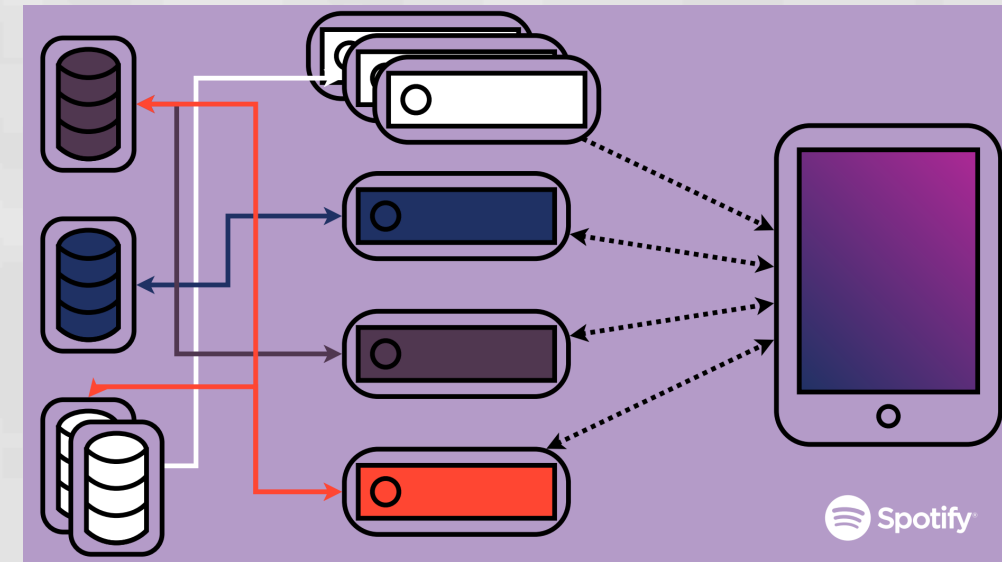
Microservices & Distributed Data
➡ *Federation* ➡ *Low Friction*

Federated Architecture

Microservices @ Spotify

- Pros**
- 😊 Easier to scale based on real world bottlenecks
 - 😊 Easier to test (smaller)
 - 😊 Easier to monitor (smaller)
 - 😊 Can be versioned independently (for multiple devices)
 - 😊 Easy to re-write rather than revise (at inflection points)
 - 😊 Are less susceptible to large failures

- Cons**
- 😞 Harder to monitor (because there are so many)
 - 😞 Need good documentation / discovery tools
 - 😞 Creates increased latency (view aggregation service)

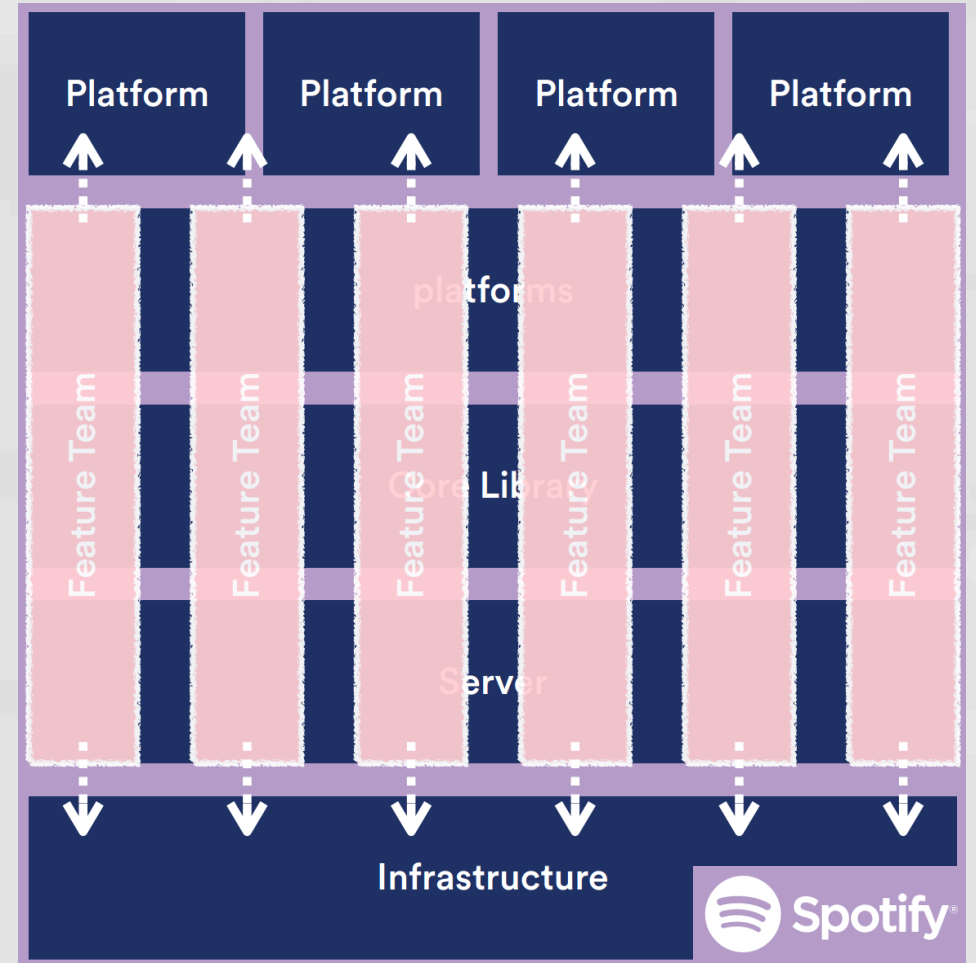


Microservices @ Spotify • Kevin Goldsmith • VP Engineering <https://www.youtube.com/watch?v=7LGPeBgNFuU>

Innovation Mindset: Empathy 🧠 Ambiguity 🧠 Improvisation

Federated Organization (Conway's Law)

- Autonomous Full Stack Teams
 - Back end Dev / Front end Dev / Testers / UI Designer / Product /
 - Full control over what they do
 - Few dependencies on other teams
 - Deploy & support their own code
- Each team has a mission
- Company sets top level priorities
- Teams choose what to do based on mission and priorities



Microservices @ Spotify • Kevin Goldsmith • VP Engineering <https://www.youtube.com/watch?v=7LGPeBgNFuU>

Xerox PARC Inventions in the 1970's

Personal Computers

Bitmapped displays

Laser Printing

Smalltalk

Ethernet

Mouse

Icons

Menus

Windows

Video Animation

WYSIWYG editing

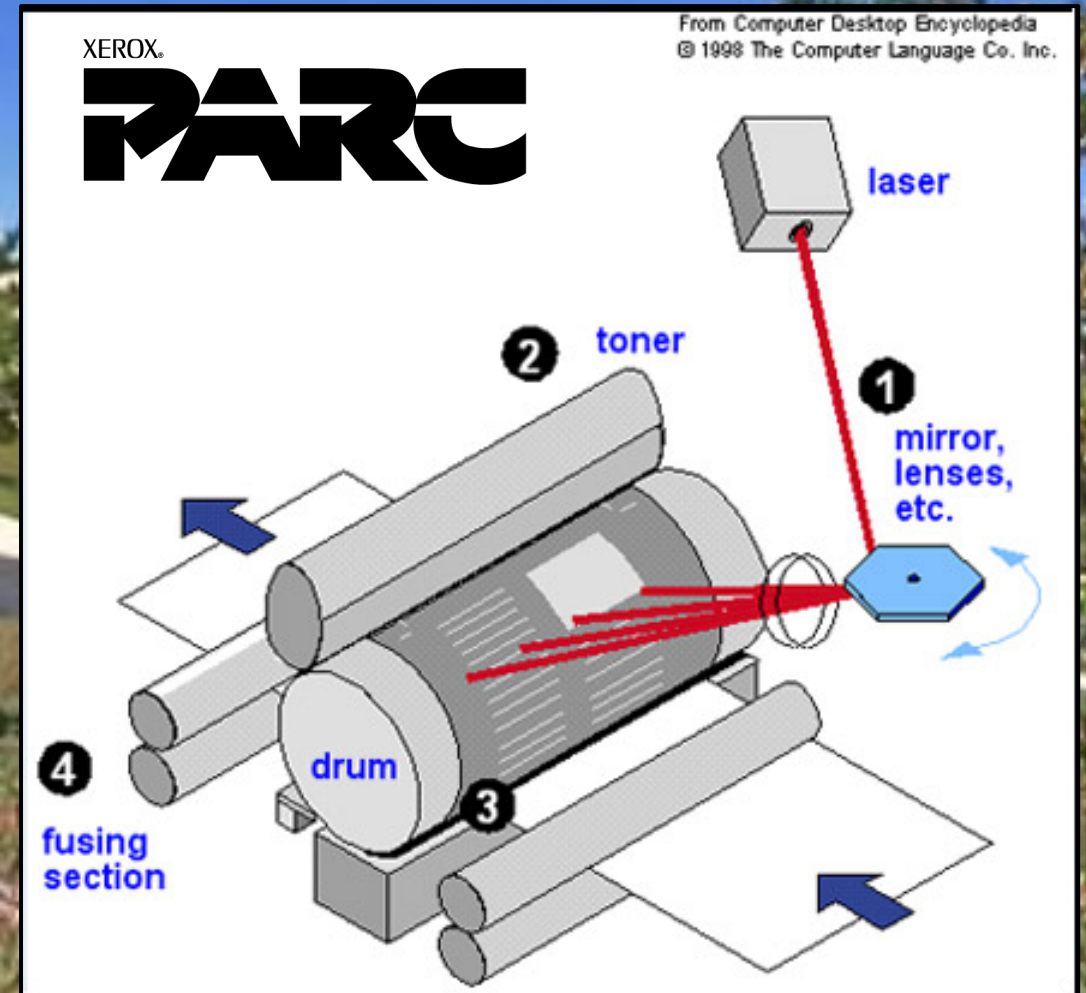
Desktop Publishing



What Xerox Commercialized

Laser Printing, 1971

The laser printer, based on a modified xerographic copier, was invented at Xerox PARC by researcher Gary Starkweather, who had a fully functional networked printer system working by 1971. Laser printing eventually became a multibillion-dollar business for Xerox.



Invention is Problem-Finding

-- Alan Kay

Invention

Frame: Exploration Centric

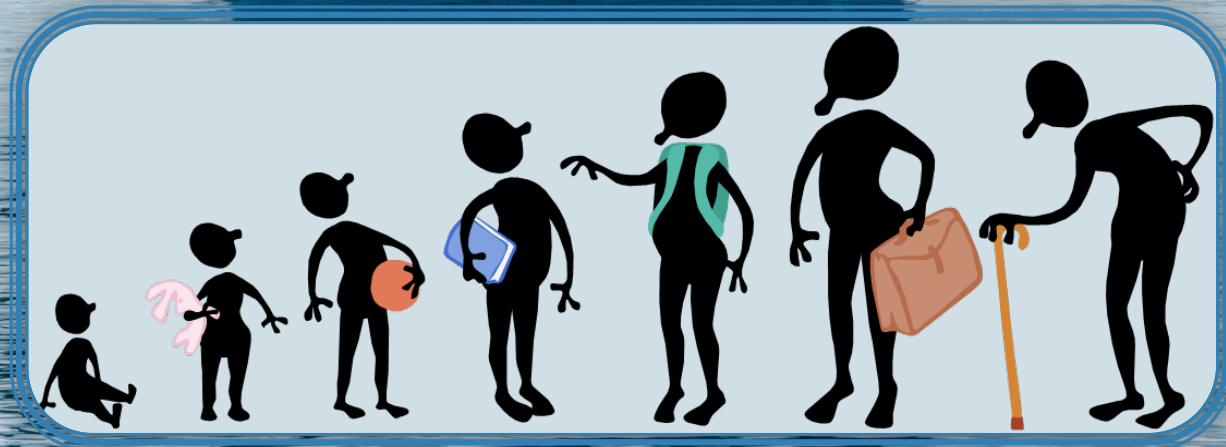


Innovation is Problem-Solving

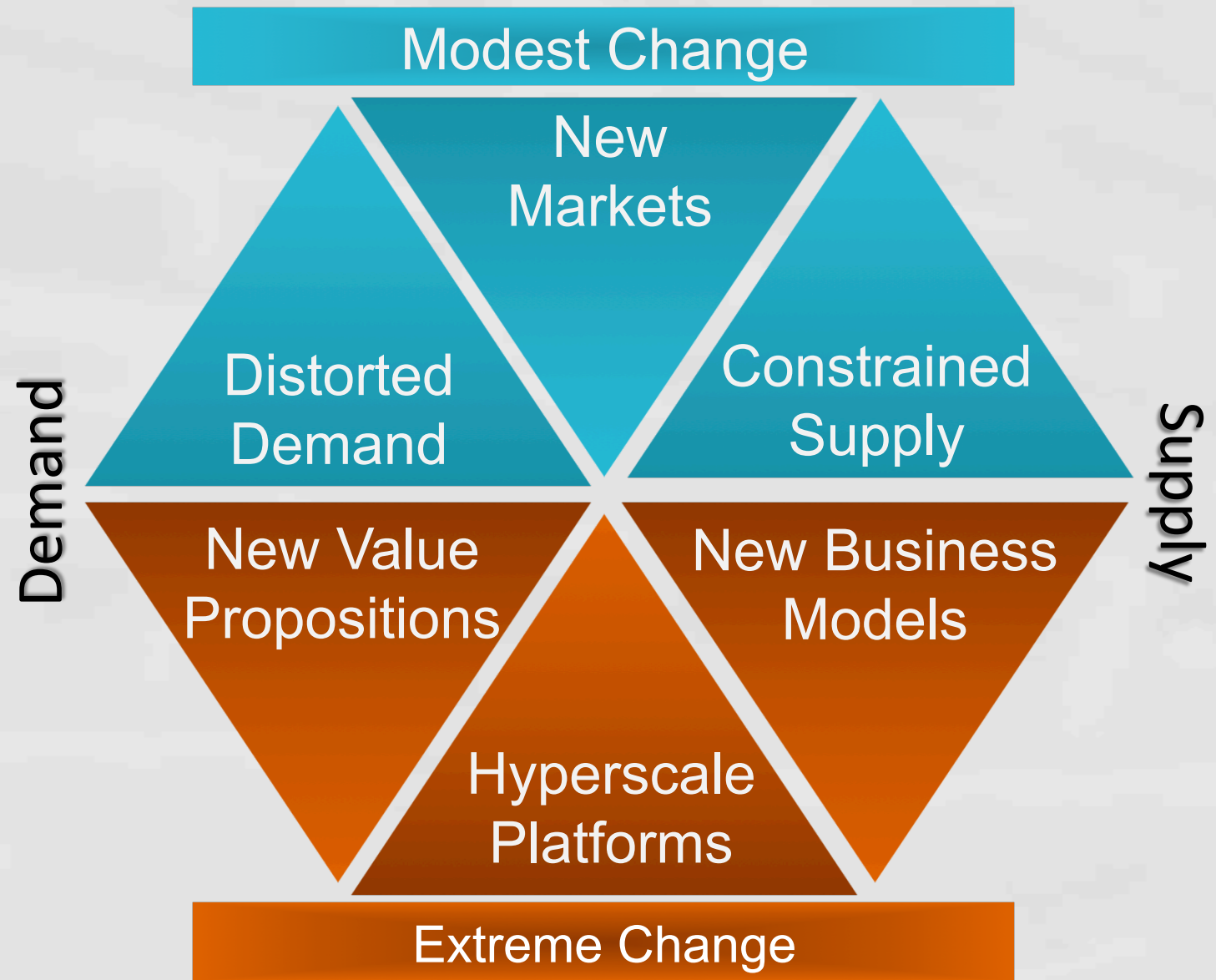
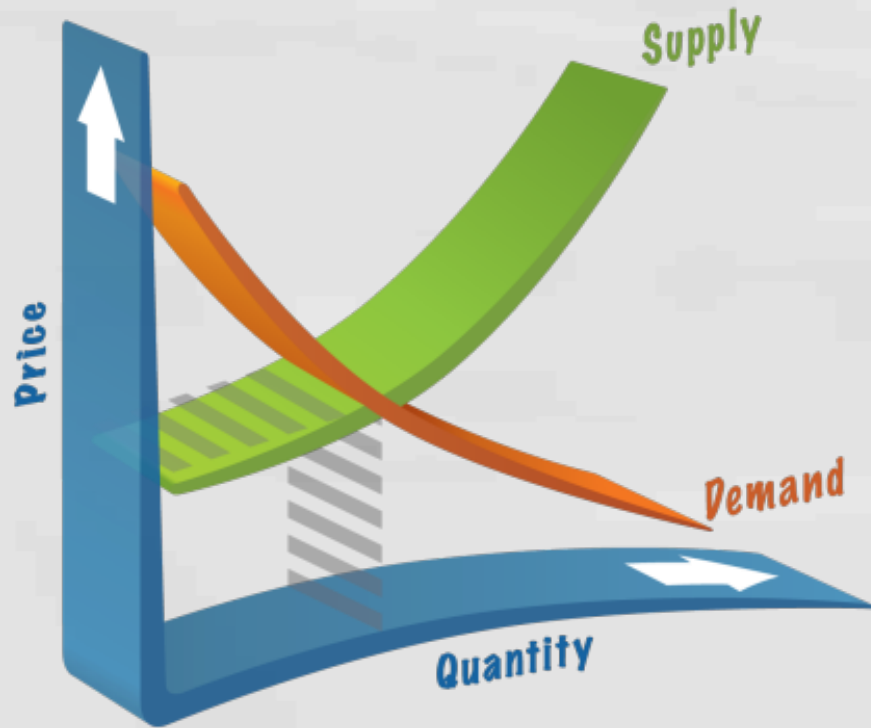
-- Alan Kay

Innovation

Frame: Customer Centric



Innovation is an Economic Problem



<http://www.mckinsey.com/business-functions/strategy-and-corporate-finance/our-insights/the-economic-essentials-of-digital-strategy>

The Economic Essentials of Digital Strategy by Angus Dawson, Martin Hirt, and Jay Scanlan; McKinsey & Company

Innovation Mindset: Empathy ☯ Ambiguity ☯ Improvisation

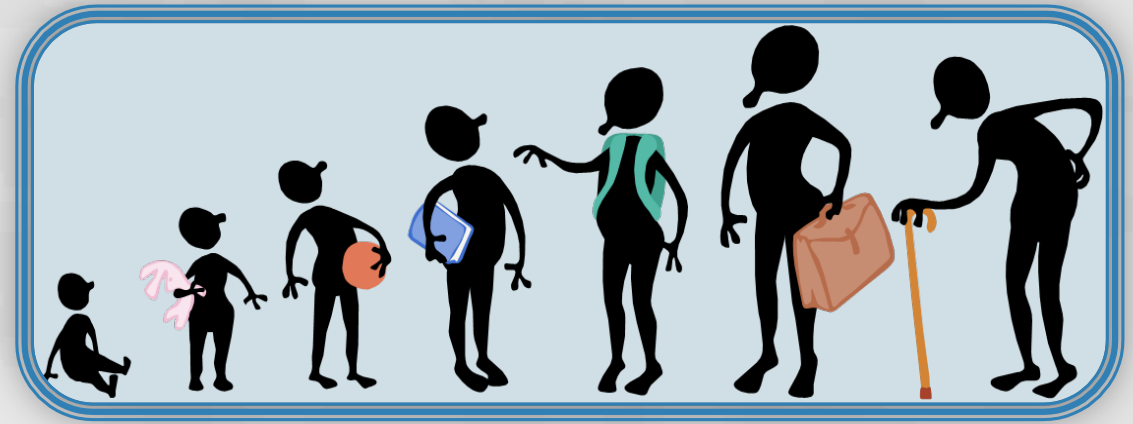
Solve for Annoyance

Make it easy and make it now.

Is Demand Distorted?

- Some customers cross-subsidize other customers.
- Lock-in contracts keep customers from changing vendors.
- Customers have to buy the whole thing for the one bit they want.

Address market demand by unbundling or tailoring.



..T..

Mobile



Spotify®



Zenbanx®

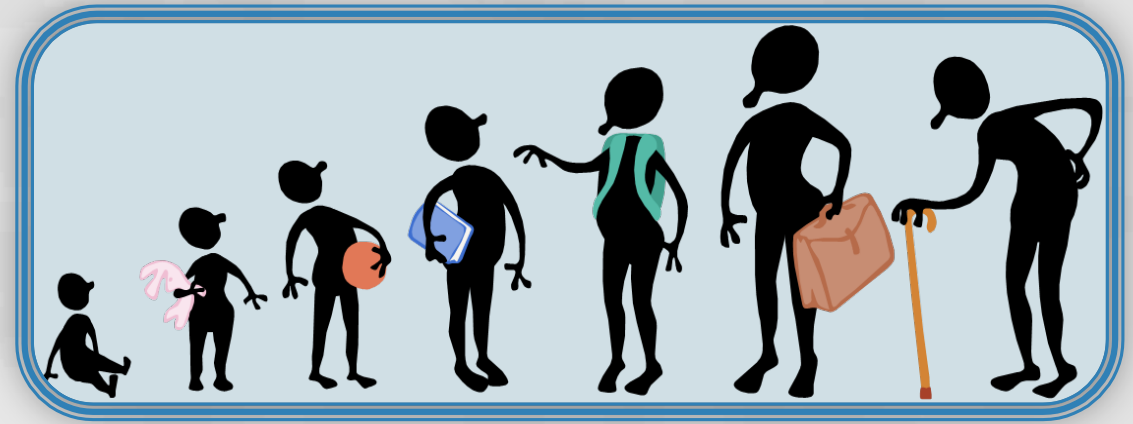
Solve for Access

Uncover Latent Supply.

Is Supply Constrained?

- Supply is inelastic and/or unaffordable.
- Customers use only a small part of the product.
- Supply could be recycled, but no means exist to do so.

Make capacity more readily available, in smaller increments.



MIT **OPEN** COURSEWARE
MASSACHUSETTS INSTITUTE OF TECHNOLOGY



Innovation Mindset: Empathy ☺ Ambiguity ☺ Improvisation

Solve for Friction

Find the Friction.

People have 3 friction budgets*

Time

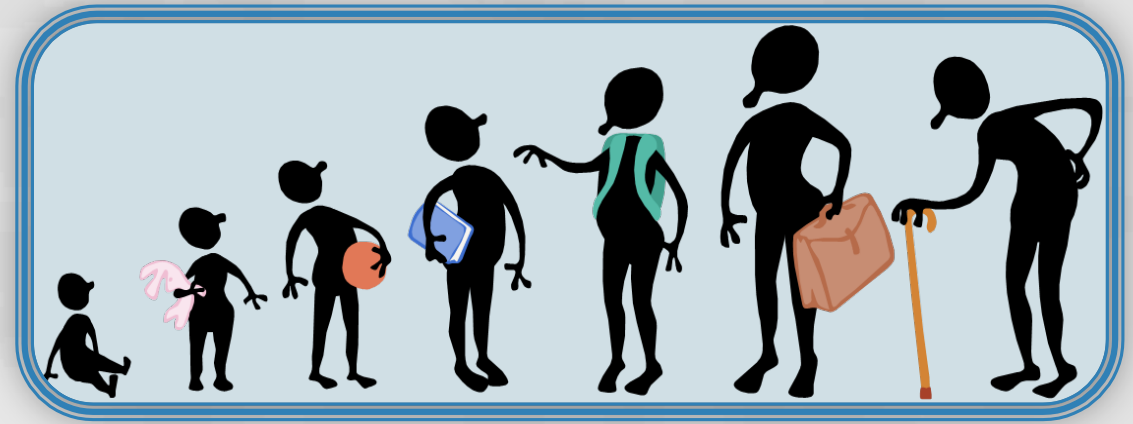
- Don't waste my time.

Money

- Don't take my stuff.

Angst

- Don't make me think.



* Simon Goodall and Jim Emerson - Friction Lab, SxSW 2015

Innovation Mindset: Empathy 🧠 Ambiguity 🧠 Improvisation

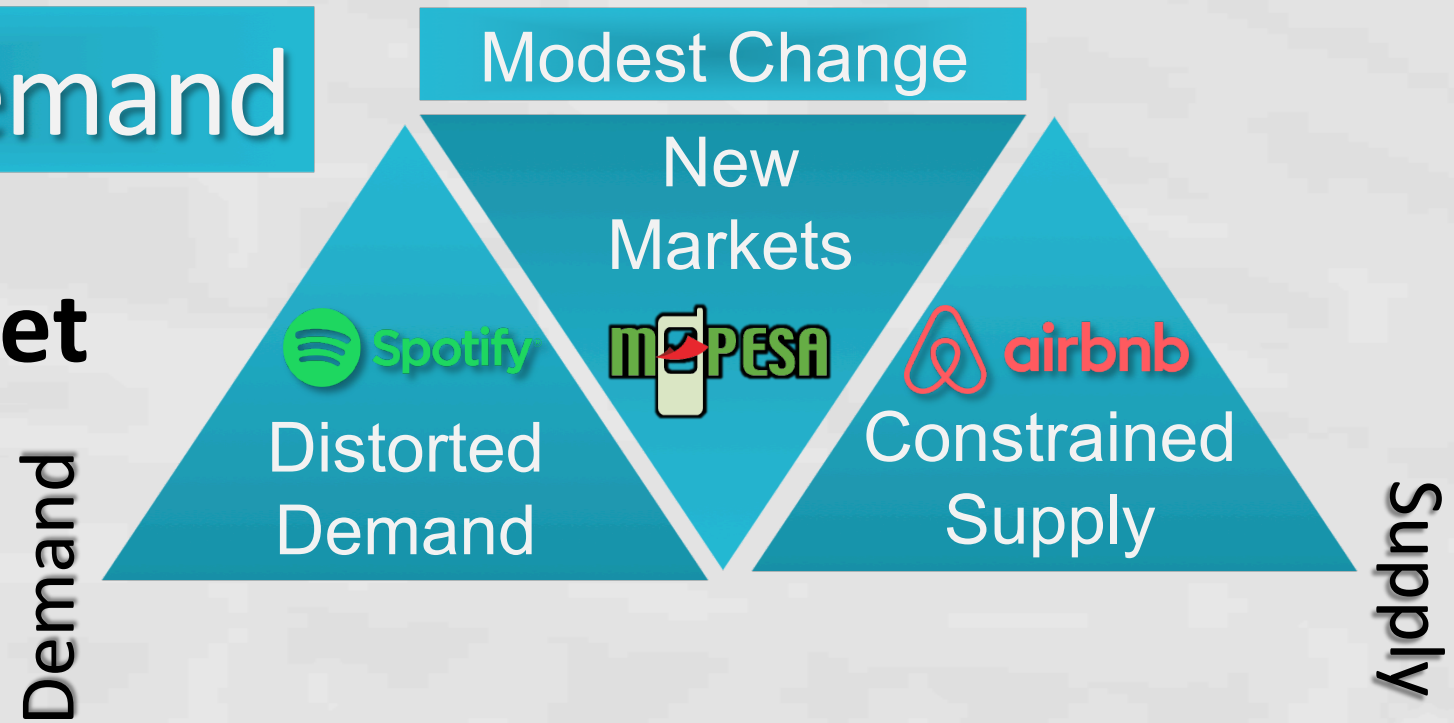
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Modify Supply & Demand

The Innovation Mindset

Customer Centric

- Empathy
- Ambiguity
- Improvisation
- Full Stack Teams



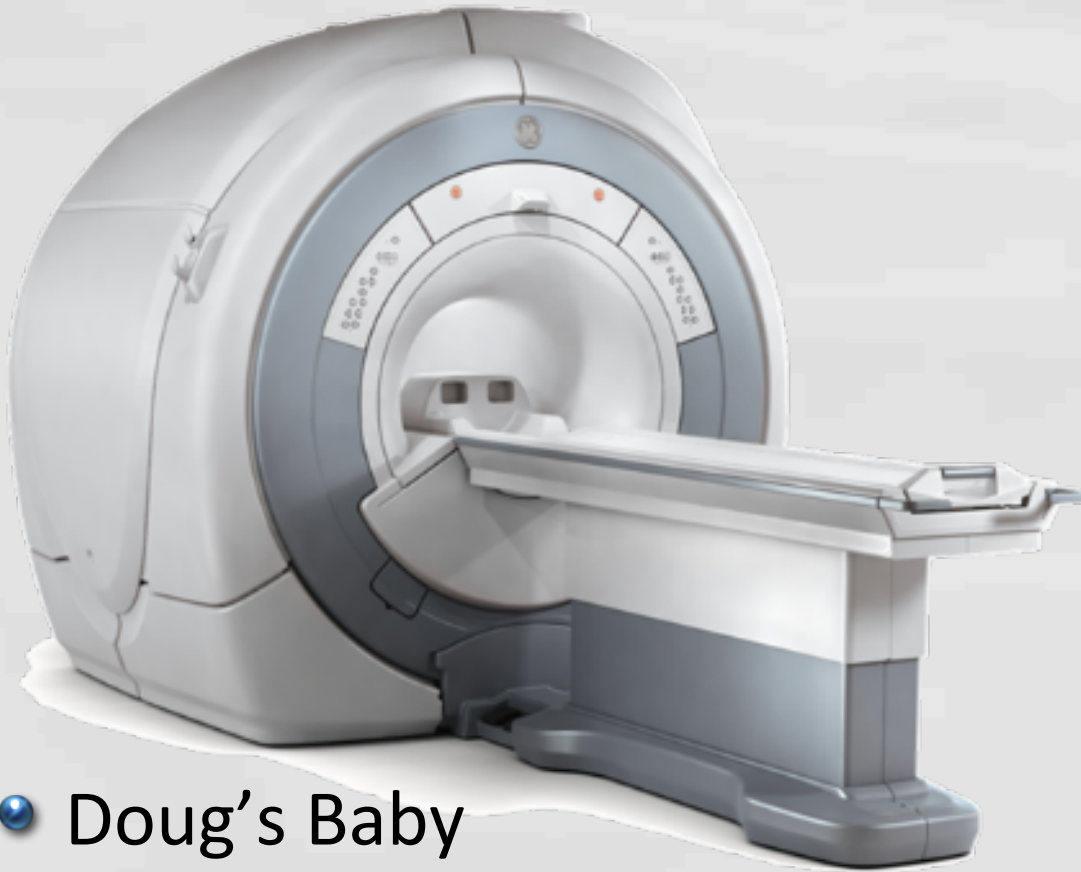
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Principal Designer / Chief Engineer

Example: Doug Dietz, Principal Designer, GE Healthcare

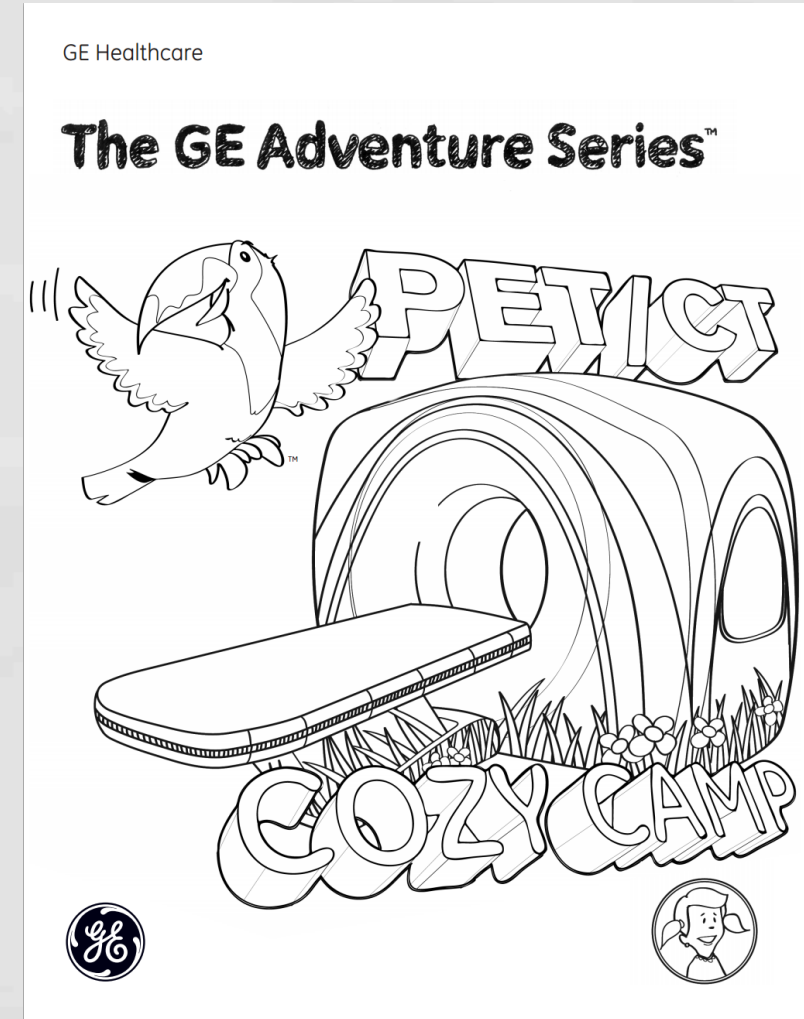


- Doug's Baby



- 80% of Children ages 3-7 required sedation

A New Standard for Children's Health Care



Reinvent Supply & Demand

Supply Side:

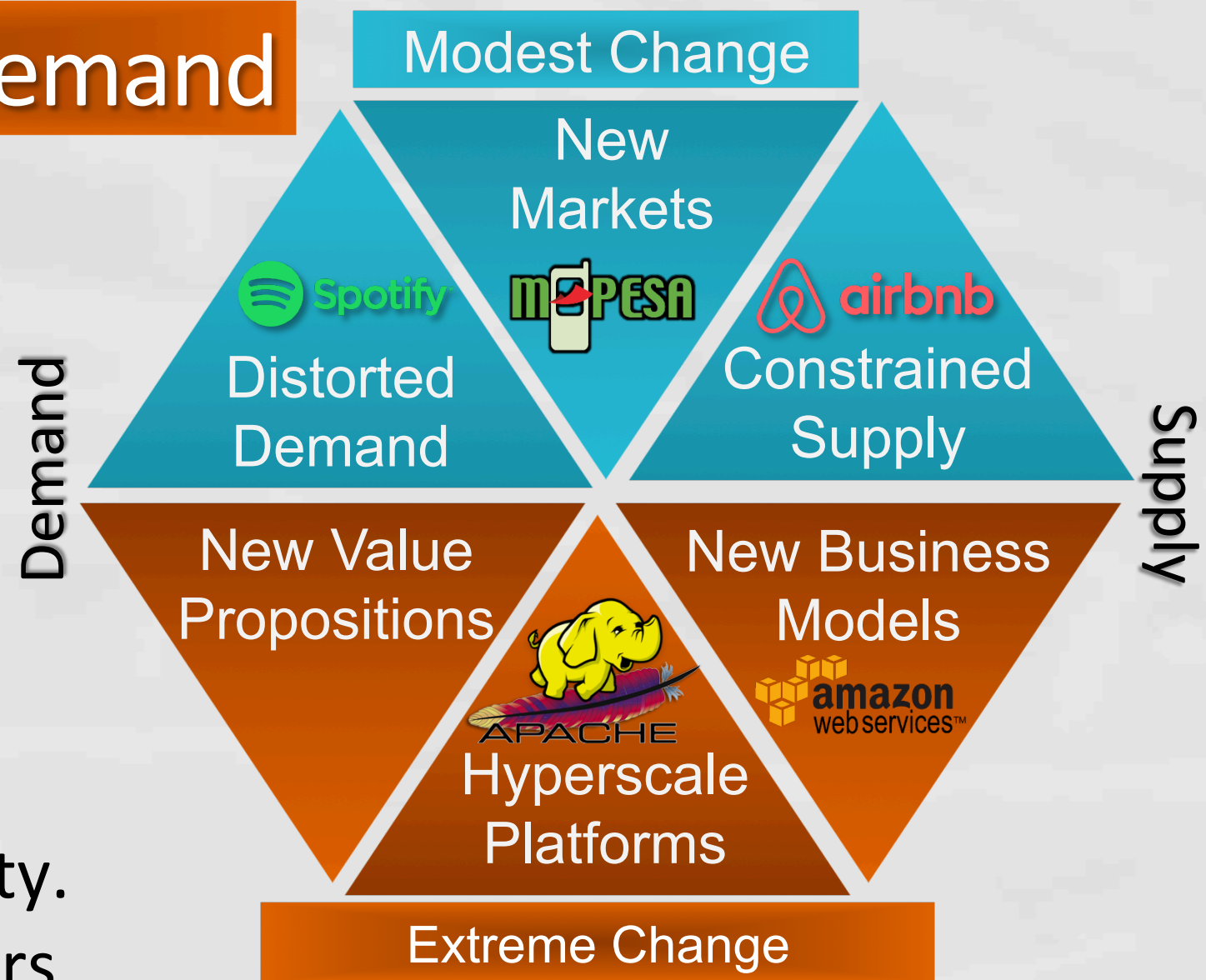
Change cost structure by automating, virtualizing, or disintermediating.

Bring the Sides Together:
Create Communities

Demand Side:

Add information, social content, and/or connectivity.

Do more work for customers.

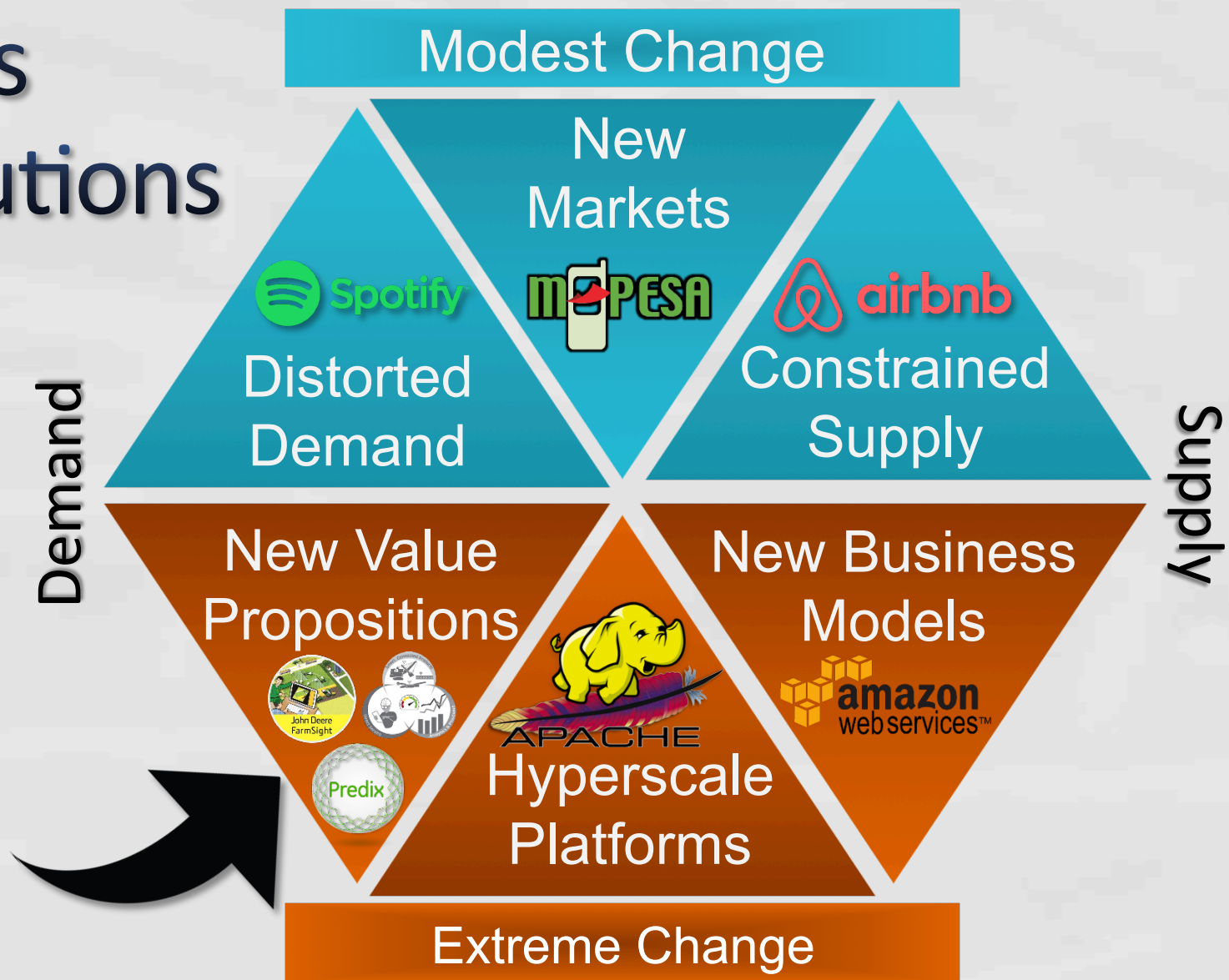
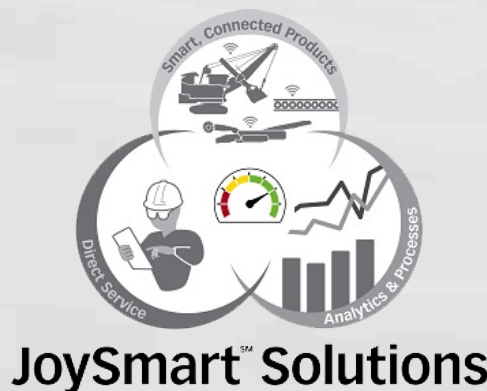


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Impossible Problems Need Complete Solutions



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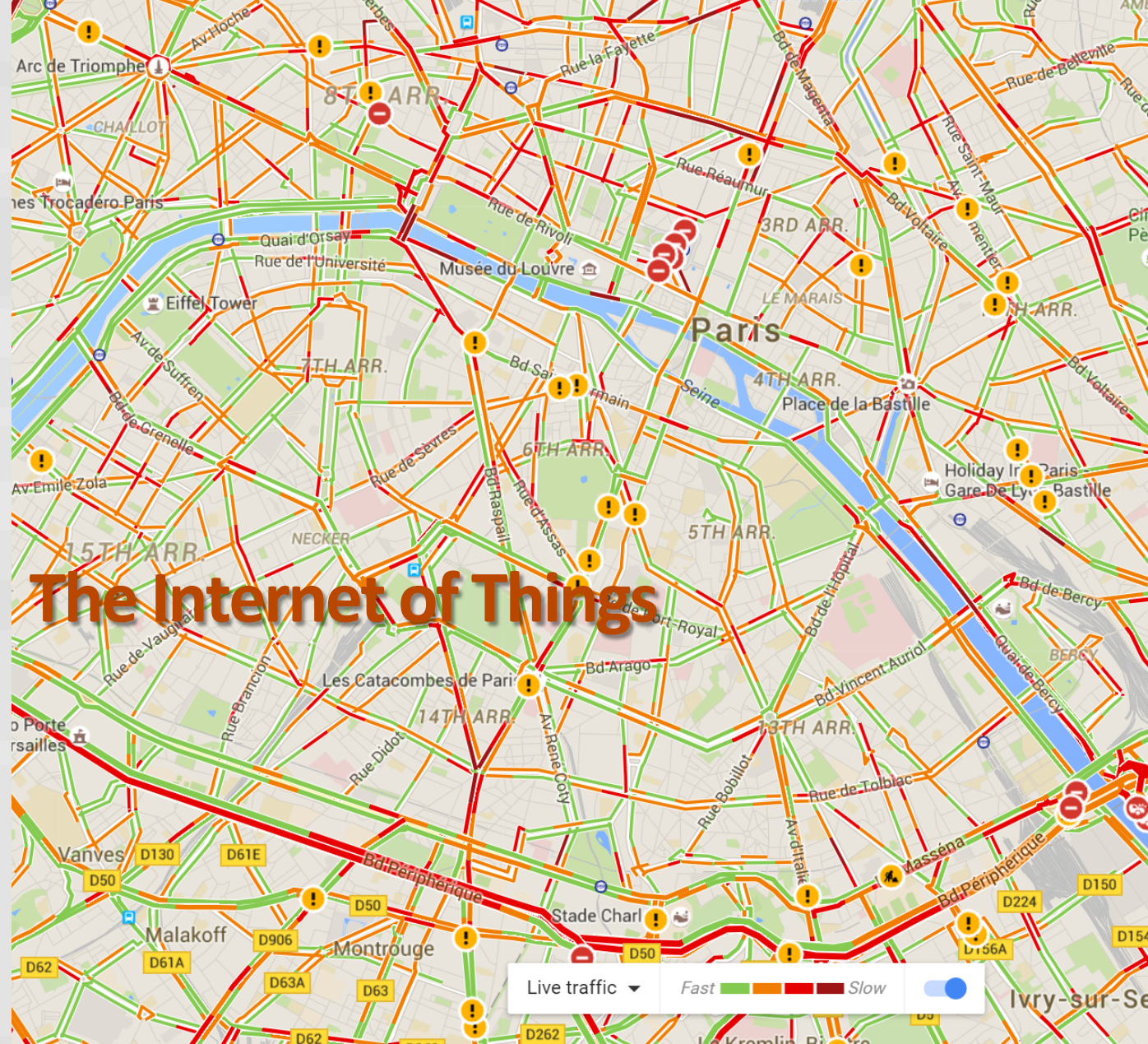
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Provide New Value

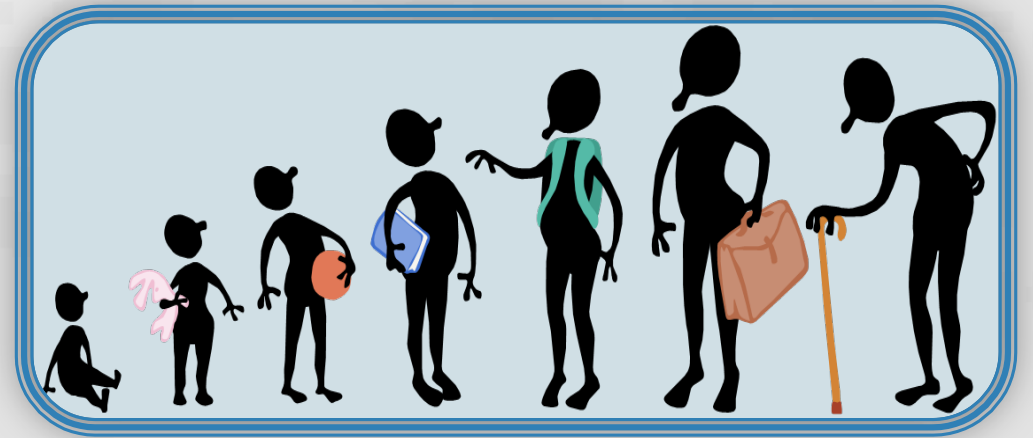
How the World might use The Internet of Things

- Traffic/Transit Information
- Self-driving Vehicles
- Home Automation/Security
- Elderly Home Monitoring
- Remote Medical Care
- Immersive Visualization
- Use Your Imagination!



Innovation is Optional – so is Survival.

- Invention is necessary but not sufficient for Innovation.
- New business models and new platforms are very difficult.
- The easiest places to start are:
 - Distorted Demand
 - Constrained Supply
- For the biggest opportunities:
 - Solve your industry's biggest problem.
 - Do more work – the whole job – for customers.
- Use emerging technology to solve tough real world problems.



A photograph of four King penguins standing in a row against a dark, rocky background. The penguins have black heads and necks with bright yellow-orange patches on their chests. Their beaks are long and pointed, with a reddish-orange interior. They are looking in various directions: the first on the left is looking left, the second is looking up, the third is looking right, and the fourth is looking right.

Mary & Tom Poppendieck

mary@poppendieck.com

tom@poppendieck.com

Thank You!

Innovation is Optional – So is Survival.